North Gem School District No. 149

PERSONNEL 5430

Insurance Benefits for Employees/ Trustees

Newly hired certificated employees will be eligible for insurance benefits offered by the District consistent with the terms of the current collective bargaining agreement, if applicable.

Classified employees who work 20 hours or more per week shall be entitled to the same group health insurance benefits applicable to certificated personnel.

Trustees will not be allowed to participate in the District's group health insurance program.

Legal Reference: I.C. § 33-517A School Districts – Non-Certificated Employees – Group

Health Insurance

I.C. § 67-5763 Governmental Body Authorized to Make Contracts for

Group Insurance for Officers and Employees

Policy History:

Adopted on: March 17, 2020

Revised on: Reviewed on: