

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **AUTUMN BANKS** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **TWENTY THREE THOUSAND, NINETY ONE Dollars (\$23,091)**, of which **\$1,924.25** shall be payable on the 15 day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **HALF-TIME SECOND GRADE** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: .5

CAREER LADDER PLACEMENT: PROFESSIONAL 2

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021 by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **CHRISTOPHER BANKS** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY ONE THOUSAND EIGHT HUNDRED AND TWENTY Dollars (\$41,820)**, of which **\$3,485.00** shall be payable on the 15 day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **MIDDLE SCHOOL SCIENCE/PE** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL 3 20-21 FUNDING YEAR

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

 5-19-21 CERTIFIED PERSONNEL

 CHAIRMAN BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Chris Banks ("the Employee").

WITNESSETH:

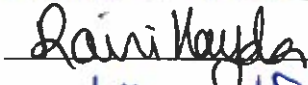
25. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Middle School RTI/PLC Coordinator for a period of 12 months, beginning on the 1st day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of two thousand five hundred dollars (\$2,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
26. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
27. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
28. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **SUZANNE BARFUSS** ("the Certified Personnel").

WITNESSETH:

9. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **TWENTY FOUR THOUSAND ONE HUNDRED FIFTY EIGHT Dollars (\$24,158)**, of which **\$2,013.17** shall be payable on the 15 day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
10. Assignment(s): **HALF-TIME COUNSELOR** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: .5

CAREER LADDER PLACEMENT: PROFESSIONAL 3

11. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
12. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
13. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
14. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
15. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
16. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **Suzanne Barfuss** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

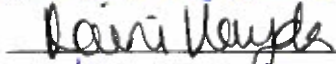
5. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as Counselor for a period of 14 additional days, beginning on the 1st day of July, in the year of 2021, and extending to the 30th day of June, in the year of 2022, at the compensation rate or fixed amount of two thousand one hundred sixty eight dollars and four cents (\$2,168.04) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022. Such compensation reflects compensation at the daily rate of pay for the Employee's underlying contract.
6. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
7. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any category 1, 2, 3, renewable, or retired certified personnel contract.
8. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code. As this is an extra day assignment contract, pursuant to section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a category 1, 2, 3, renewable, or retired certified personnel contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

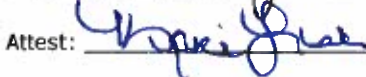
NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO



CERTIFICATED PROFESSIONAL EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **DIANE CHRISTENSEN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND SIX HUNDRED ONE Dollars (\$55,601)**, of which **\$4,633.42** shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **MIDDLE SCHOOL TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: ADVANCED PROFESSIONAL LEVEL II

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Diane Christensen

CERTIFIED PERSONNEL

Lairi Hayden

CHAIRMAN, BOARD OF TRUSTEES

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Diane Christensen ("the Employee").

WITNESSETH:

21. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Middle School Activity/Student Counsel for a period of 12 months, beginning on the 1st day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of eight hundred nine dollars (\$809) until this Contract has been fulfilled. Said compensation shall be paid in one monthly installment on the 15th day of March, in the year 2022.
22. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
23. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
24. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Diane Christensen

EMPLOYEE

Raini Hayden

CHAIRMAN, BOARD OF TRUSTEES

Attest:

Wae J. [Signature]

SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Diane Christensen ("the Employee").

WITNESSETH:

49. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Junior High Track Coach for a period of 3 months, beginning on the 1st day of March, in the year of 2022, and extending to the 31st day of May, in the year of 2022, at the compensation rate or fixed amount of five hundred dollars (\$500) until this Contract has been fulfilled. Said compensation shall be paid in one monthly installment on the 15th day March 2022.
50. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
51. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
52. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Diane Christensen EMPLOYEE

Raini Hays CHAIRMAN, BOARD OF TRUSTEES

Attest: Wade Fisk SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Diane Christensen ("the Employee").

WITNESSETH:

17. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Middle School Teacher Mentor for a period of 12 months, beginning on the 1st day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of two thousand five hundred dollars (\$2,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
18. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
19. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
20. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Diane Christensen

EMPLOYEE

Raina Hayden

CHAIRMAN, BOARD OF TRUSTEES

Attest: Wanda Jones

SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **STEPHANIE CHRISTENSEN** ("the Certified Personnel").

WITNESSETH:

9. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND SIX HUNDRED THIRTY SEVEN Dollars (\$52,637)**, of which **\$4,386.42** shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 10. Assignment(s): **1ST GRADE TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- FTE: 1
CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 5
11. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 12. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
 13. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
 14. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
 15. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 16. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 in CARIBOU COUNTY, STATE OF IDAHO

Stephanie Christensen CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Stephanie Christensen ("the Employee").

WITNESSETH:

13. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Elementary Teacher Mentor for a period of 12 months, beginning on the 1st day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of two thousand five hundred dollars (\$2,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
14. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
15. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
16. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 in GARIBOU COUNTY, STATE OF IDAHO

Stephanie Christensen

EMPLOYEE

[Signature] *Lauri Kaye*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *[Signature]* *[Signature]*

SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **CATHY DEWITT** ("the Certified Personnel").

WITNESSETH:

17. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY EIGHT THOUSAND THREE HUNDRED FIFTEEN Dollars (\$48,315)**, of which **\$4,026.25** shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

18. Assignment(s): **HIGH SCHOOL MATH** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL 3

19. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

20. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

21. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

22. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

23. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

24. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021 by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **MARK DODGE** ("the Certified Personnel").

WITNESSETH:

33. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THOUSAND, FOUR HUNDRED SIXTY SEVEN Dollars (\$50,467)**, of which **\$4,205.58** shall be payable on the 15 day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

34. Assignment(s): **HISTORY AND GOVERNMENT TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL 4

35. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

36. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.

37. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

38. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

39. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

40. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

Mark A Dodge CERTIFIED PERSONNEL

Haydon CHAIRMAN BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT


THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Mark Dodge ("the Employee").


WITNESSETH:


37. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as High School Mentor for a period of 12 months, beginning on the 1st day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of two thousand five hundred dollars (\$2,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
38. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
39. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
40. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 in CARIBOU COUNTY, STATE OF IDAHO


 _____ EMPLOYEE


 _____ CHAIRMAN, BOARD OF TRUSTEES

Attest: 
 _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT


THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Mark Dodge ("the Employee").

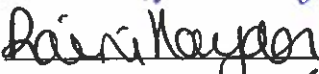
WITNESSETH:

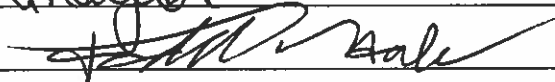
53. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as High School Wrestling Coach for a period of 4 months, beginning on the 1st day of November, in the year of 2021, and extending to the 1st day of March, in the year of 2022, at the compensation rate or fixed amount of three thousand two hundred eighty dollars (\$3,280) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
54. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
55. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
56. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 in CARIBOU COUNTY, STATE OF IDAHO


 _____ EMPLOYEE


 _____ CHAIRMAN, BOARD OF TRUSTEES

Attest: 
 _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Mark Dodge ("the Employee").

WITNESSETH:

45. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Junior High Wrestling Coach for a period of 3 months, beginning on the 1st day of October, in the year of 2021, and extending to the 31st day of December, in the year of 2021, at the compensation rate or fixed amount of seven hundred fifty-seven dollars (\$757) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
46. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
47. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
48. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 in CARIBOU COUNTY, STATE OF IDAHO

Mark A. Dodge EMPLOYEE

Raini Hayles CHAIRMAN, BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **SHANTAY DODGE** ("the Certified Personnel").

WITNESSETH:

25. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **TWENTY THREE THOUSAND, NINETY ONE Dollars (\$23,091)**, of which **\$1,924.25** shall be payable on the 15 day(s) of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

26. Assignment(s): **HALF-TIME SECOND GRADE** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: .5

CAREER LADDER PLACEMENT: PROFESSIONAL 2

27. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

28. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

29. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

30. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

31. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

32. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Shantay Dodge CERTIFIED PERSONNEL

Hayden CHAIRMAN, BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 18th day of March year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho in Caribou County, State of Idaho (hereinafter called the District), and Michael Todd Hale (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of North Gem School District No. 149, Bancroft, Idaho in Caribou County, State of Idaho, for a period of two (2) years (twelve months per year), beginning July 1, in the year of 2020, and extending to June 30 in the year of 2022, at a salary of seventy two thousand dollars (\$72,000) per year, until this Contract has been fulfilled. Provided however, the second year of this Contract is conditioned on Superintendent holding all current certificates and endorsements required for the position as of July 1, 2021, and any failure to hold all required current certificates and endorsements shall immediately void this Contract and this Contract shall self-terminate prior to commencement of the second year. Said salary shall be paid in equal monthly installments on the 15th day of each month for such services, the first payment to be made on July 15 in the year of 2020.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Bancroft, Idaho on July 1 in the year of 2020, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Michael Todd Hale SUPERINTENDENT

Brian Hayden CHAIRMAN, BOARD OF TRUSTEES

Attest: Wendy Fisher CLERK, BOARD OF TRUSTEES

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 18 day of March year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Michael Todd Hale ("the Administrator").

WITNESSETH:

- Handwritten notes: Sped director, 5-19-2021, Hale*
1. That the District hereby employs said Administrator to perform the duties of ~~building principal~~ so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 2 years (208 days per year), beginning in the month and day of July 1, year of 2020, through the month and day of June 30, year of 2022, at a base salary of five thousand dollars (\$5,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Provided however, the second year of this Contract is conditioned on Administrator holding all current certificates and endorsements required for the position as of July 1, 2021, and any failure to hold all required current certificates and endorsements shall immediately void this Contract and this Contract shall self-terminate prior to commencement of the second year. Said salary shall be paid in equal monthly installments in the amount of \$416.67 on the 15 day(s) of each month beginning in July 1, year of 2020, to June 30, year of 2022, inclusive.
 2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Bancroft, Idaho on July 1, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
 3. The District shall review this Contract during the 2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Michael Todd Hale ADMINISTRATOR

Raini Hayden CHAIRMAN, BOARD OF TRUSTEES

Attest: *Kyree [Signature]* SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

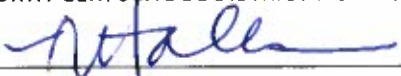
THIS CONTRACT, made this 19th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **Nichole Hales** ("the Administrator").

WITNESSETH:

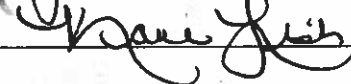
1. That the District hereby employs said Administrator to perform the duties of Building Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (167 days per year), beginning in the month and day of August 1, year of 2021, through the month and day of July 31, year of 2022, at a base salary of **SIXTY THOUSAND DOLLARS AND *00* CENTS** (\$60,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,000.00 on the 15 day of each month beginning in August, year of 2021, to July year of 2022, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Bancroft, Idaho on August 1, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

 ADMINISTRATOR

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Nicole Hales ("the Employee").

WITNESSETH:

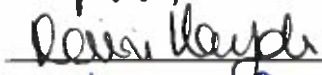
41. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as High School Student Counsel Advisor for a period of 12 months, beginning on the 1st day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of one thousand four hundred dollars (\$1,400) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
42. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
43. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
44. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 19 day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **Nichole Hales** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Federal Program Director for a period of 12 months, beginning on the 1st, day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of **FIVE THOUSAND DOLLARS (\$5.000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15 day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2021, and ending in the month of July in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 in CARIBOU COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 19th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and ALEX HAMILTON ("the Certified Personnel").

WITNESSETH:

41. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY THOUSAND THREE HUNDRED SIXTY NINE Dollars (\$40,369)**, of which **\$3,364.09** shall be payable on the 15 day(s) of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
42. Assignment(s): **MIDDLE SCHOOL MATH AND SOCIAL STUDIES EDUCATION** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- FTE: 1
CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL LEVEL 1
43. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
44. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
45. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
46. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
47. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
48. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Alex Hamilton CERTIFIED PERSONNEL
Kari Keyser CHAIRMAN, BOARD OF TRUSTEES
 Attest: Sharon Smith SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of November year of 2021 by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **HAILEY HATCH** ("the Certified Personnel").

WITNESSETH:

9. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY FOUR THOUSAND AND SIXTY SIX Dollars (\$44,066)**, of which **\$3,536.92** shall be payable on the 15 day of the months September and October, and **\$3,699.21** shall be payable November year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
10. Assignment(s): **SECONDARY ENGLISH** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL 1

11. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
12. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
13. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
14. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
15. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
16. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

Hailey Hatch CERTIFIED PERSONNEL

Rainey Hays CHAIRMAN BOARD OF TRUSTEES

Attest: Yvonne Gibson SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021 by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **HAILEY HATCH** ("the Certified Personnel").

WITNESSETH:

9. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY TWO THOUSAND FOUR HUNDRED AND FORTY THREE Dollars (\$42,443)**, of which **\$3,536.92** shall be payable on the 15 day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

10. Assignment(s): **SECONDARY ENGLISH** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL 3

11. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

12. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.

13. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

14. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

15. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

16. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

Hailey Hatch CERTIFIED PERSONNEL

Hayden CHAIRMAN BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Hailey Hatch ("the Employee").

WITNESSETH:

33. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as High School Music Director for a period of 12 months, beginning on the 1st day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of two thousand five hundred dollars (\$2,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
34. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
35. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
36. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Hailey Hatch EMPLOYEE
Ronilayda CHAIRMAN, BOARD OF TRUSTEES
 Attest: [Signature] [Signature] SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Hailey Hatch ("the Employee").

WITNESSETH:

29. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as High School RTI/PLC Coordinator for a period of 12 months, beginning on the 1st day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of two thousand five hundred dollars (\$2,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
30. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
31. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
32. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Hailey Hatch EMPLOYEE
Raini Noyes CHAIRMAN, BOARD OF TRUSTEES
 Attest: [Signature] SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **HEATHER HENDREN** ("the Certified Personnel").

WITNESSETH:

33. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND ONE HUNDRED SEVEN Dollars (\$55,107)**, of which **\$4,592.25** shall be payable on the 15 day(s) of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

34. Assignment(s): **HIGH SCHOOL VOCATIONAL EDUCATION** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: **ADVANCED PROFESSIONAL LEVEL 1**

35. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

36. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

37. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

38. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

39. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

40. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Heather Hendren CERTIFIED PERSONNEL

Haydon CHAIRMAN, BOARD OF TRUSTEES

Attest: Wesley SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **Heather Hendren** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as Vocational Education Supervisor for a period of 12 months and/or 25 additional days, beginning on the 1st day of July, in the year of 2021, and extending to the 30th day of June, in the year of 2022, at the compensation rate or fixed amount of eight thousand six hundred ten dollars and fifty cents (\$8,610.50) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022. Such compensation reflects compensation at the daily rate of pay for the Employee's underlying contract.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code. As this is an extra day assignment contract, pursuant to section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a category 1, 2, 3, renewable, or retired certified personnel contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 in CARIBOU COUNTY, STATE OF IDAHO

Heather Hendren

CERTIFICATED PROFESSIONAL EMPLOYEE

Heather

CHAIRMAN, BOARD OF TRUSTEES

Attest:

Max Fisk

SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Heather Hendren ("the Employee").

WITNESSETH:

5. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as FFA Advisor for a period of 12 months, beginning on the 1st day of July, in the year of 2021, and extending to the 30th day of June, in the year of 2022, at the compensation rate or fixed amount of one thousand seven hundred and sixty-six dollars (\$1766) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
6. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
7. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
8. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 in CARIBOU COUNTY, STATE OF IDAHO

Heather Hendren

EMPLOYEE

Rainey

CHAIRMAN, BOARD OF TRUSTEES

Attest: Marki

SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **JULIE HOLBROOK** ("the Certified Personnel").

WITNESSETH:

25. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND SIX HUNDRED THIRTY SEVEN Dollars (\$52,637)**, of which **\$4,386.42** shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

26. Assignment(s): **5TH GRADE TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 5

27. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

28. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

29. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

30. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

31. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

32. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Julie Holbrook CERTIFIED PERSONNEL

W. Hayden CHAIRMAN, BOARD OF TRUSTEES

Attest: W. Hayden SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **KIMBERLY LLOYD** ("the Certified Personnel").

WITNESSETH:

33. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THOUSAND, FOUR HUNDRED SIXTY SEVEN Dollars (\$50,467)**, of which **\$4,205.58** shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

34. Assignment(s): **ELEMENTARY TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 4

35. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

36. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

37. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

38. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

39. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

40. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Kimberly Lloyd CERTIFIED PERSONNEL

Hayden CHAIRMAN, BOARD OF TRUSTEES

Attest: Wendy SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021 by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **JESSICA MCCULLOCH** ("the Certified Personnel").

WITNESSETH:

17. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY TWO THOUSAND FOUR HUNDRED AND FOURTY THREE Dollars (\$42,443)**, of which **\$3,536.92** shall be payable on the 15 day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

18. Assignment(s): **KINDERGARTEN/PRESCHOOL** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL 3

19. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

20. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.

21. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

22. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

23. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.


24. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

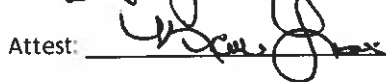
NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **JOY NELSON** ("the Certified Personnel").

WITNESSETH:

41. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY EIGHT THOUSAND THREE HUNDRED FIFTEEN Dollars (\$48,315)**, of which **\$4,026.25** shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

42. Assignment(s): **SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 3

43. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

44. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

45. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

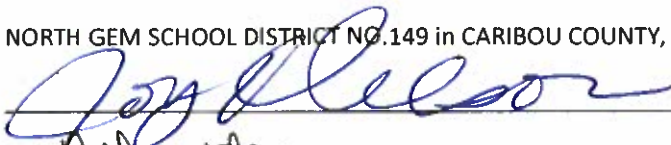
46. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

47. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

48. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

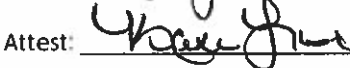
NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021 by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **NORD PEARSON** ("the Certified Personnel").

WITNESSETH:

25. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY SIX THOUSAND ONE HUNDRED EIGHTY ONE Dollars (\$46,181)**, of which **\$3,848.42** shall be payable on the 15 day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

26. Assignment(s): **BUSINESS TECHNOLOGY TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL 2

27. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

28. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.

29. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

30. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

31. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

32. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

Nord Pearson

CERTIFIED PERSONNEL

Hayden

CHAIRMAN BOARD OF TRUSTEES

Attest:

Karen J. [Signature]

SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 19th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and ARIEL SHAW ("the Certified Personnel").

WITNESSETH:

49. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY THOUSAND THREE HUNDRED SIXTY NINE Dollars (\$40,369)**, of which **\$3,364.09** shall be payable on the 15 day(s) of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
50. Assignment(s): **HIGH SCHOOL SCIENCE EDUCATION** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- FTE: 1
CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL LEVEL 1
51. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
52. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
53. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
54. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
55. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
56. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Ariel Shaw CERTIFIED PERSONNEL

Blayne CHAIRMAN, BOARD OF TRUSTEES

Attest: Wade Jones SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of May year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **SAMUEL WADSWORTH** ("the Certified Personnel").

WITNESSETH:

49. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND SIX HUNDRED ONE Dollars (\$55,601)**, of which **\$4,633.42** shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

50. Assignment(s): **4TH GRADE TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: ADVANCED PROFESSIONAL LEVEL II

51. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

52. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

53. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

54. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

55. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

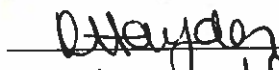
56. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21 day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Sam Wadsworth ("the Employee").


WITNESSETH:

9. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Elementary RTI/PLC Coordinator for a period of 12 months, beginning on the 1st day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of two thousand five hundred dollars (\$2,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
10. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
11. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
12. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of May year of 2017, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **Sam Wadsworth**

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as «**Position**» for a period of **FIVE YEARS**, beginning on the 1st day of August, in the year of **2017**, and extending to the 30th day of June, in the year of **2022**, at the compensation rate or fixed amount of **SEVEN THOUSAND, NINE HUNDRED FIFTY-EIGHT (\$7,958) PER YEAR** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2017, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149, CARIBOU COUNTY STATE OF IDAHO

Samuel A. Wadsworth
EMPLOYEE

By

Carl A. Hatch
BOARD OF TRUSTEES, CHAIRMAN

Attest:

James A. Smith
SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 8th day of September year of **2021**, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Brenda Barnes** ("the Employee").

1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Junior High Cheer Coach for a period beginning on the 1st day of August, in the year of 2021, and extending to the 1st day of June, in the year of 2022, at the compensation rate or fixed amount of two hundred fifty dollars (\$250) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Brenda Barnes

EMPLOYEE

Rainey Hayden

CHAIRMAN, BOARD OF TRUSTEES

Attest:

Todd Hale

SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 21st day of July year of 2021, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Ken Christensen** ("the Employee").

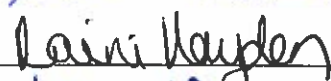
1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as High School Girls Basketball Coach for a period beginning on the 20th day of October, in the year of 2021, and extending to the 1st day of March, in the year of 2022, at the compensation rate or fixed amount of three thousand five hundred thirty-two dollars (\$3,532.00) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARABOU COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

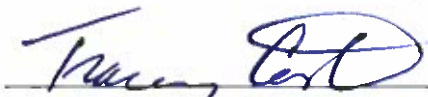
EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 21st day of July year of 2021, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Tracey Corta** ("the Employee").

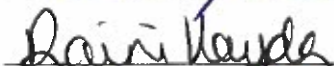
1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as High School Assistant Football Coach for a period beginning on the 1st day of August, in the year of 2021, and extending to the 15th day of November, in the year of 2021, at the compensation rate or fixed amount of two thousand two hundred seventy one dollars (\$2,271.00) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


NORTH GEM SCHOOL DISTRICT NO. 149 in CARABOU COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

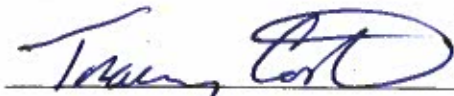
EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 21st day of July year of 2021, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Tracey Corta ("the Employee").

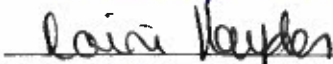
1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as High School Boys Basketball Coach for a period beginning on the 1st day of November, in the year of 2021, and extending to the 15th day of March, in the year of 2022, at the compensation rate or fixed amount of three thousand five hundred thirty-two dollars (\$3,532.00) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

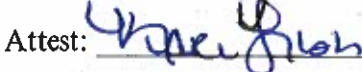
NORTH GEM SCHOOL DISTRICT NO. 149 in CARABOU COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 21st day of July year of 2021, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Candy Hatch** ("the Employee").

1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as High School Assistant Volleyball Coach for a period beginning on the 1st day of August, in the year of 2021, and extending to the 15th day of November, in the year of 2021, at the compensation rate or fixed amount of three thousand twenty-eight dollars (\$2,018.00) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in ~~CARABOU~~^{CARABOU} COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 21st day of July year of 2021, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Corry Hatch** ("the Employee").

1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as Athletic Director for a period beginning on the 1st day of August, in the year of 2021, and extending to the 31st day of July, in the year of 2022, at the compensation rate or fixed amount of seven thousand nine hundred fifty-eight dollars (\$7,958.00) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARABOU COUNTY, STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest:

SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 21st day of July year of 2021, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Corry Hatch** ("the Employee").

1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as High School Assistant Boys Basketball Coach for a period beginning on the 1st day of November, in the year of 2021, and extending to the 15th day of March, in the year of 2022, at the compensation rate or fixed amount of two thousand five hundred twenty-three dollars (\$2,523.00) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARABOU COUNTY, STATE OF IDAHO


EMPLOYEE


CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 21st day of July year of 2021, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Corry Hatch** ("the Employee").

1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as High School Football Coach for a period beginning on the 1st day of August, in the year of 2021, and extending to the 15th day of November, in the year of 2021, at the compensation rate or fixed amount of three thousand two hundred eighty dollars (\$3,280.00) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARABOU COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 21st day of July year of **2021**, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Sheila Low** ("the Employee").

1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as High School Assistant Girls Basketball Coach for a period beginning on the 20th day of October, in the year of 2021, and extending to the 1st day of March, in the year of 2022, at the compensation rate or fixed amount of two thousand five hundred twenty-three dollars (**\$2,523.00**) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARABOU COUNTY, STATE OF IDAHO

Sheila W. Low

EMPLOYEE

Dawn Hayden

CHAIRMAN, BOARD OF TRUSTEES

Attest: Kari Iron

SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 8th day of September year of **2021**, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Krissy Madsen** ("the Employee").

1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as Head Junior High Volleyball Coach for a period beginning on the 18th day of August, in the year of 2021, and extending to the 31st day of October, in the year of 2021, at the compensation rate or fixed amount of seven hundred fifty seven dollars (**\$757.00**) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in **CARABOU** COUNTY, STATE OF IDAHO

Krissy Madsen

EMPLOYEE

Rainey Hayden

CHAIRMAN, BOARD OF TRUSTEES

Attest: Todd Hale

SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 26th day of October year of **2021**, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Lyndsey Michaelson** ("the Employee").

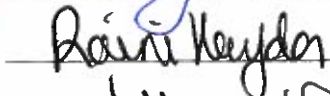
1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as Junior High Girls Basketball Coach for a period beginning on the 26th day of October, in the year of 2021, and extending to the 1st day of January, in the year of 2022, at the compensation rate or fixed amount of two hundred fifty dollars (**\$250**) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK



North Gem School District #149

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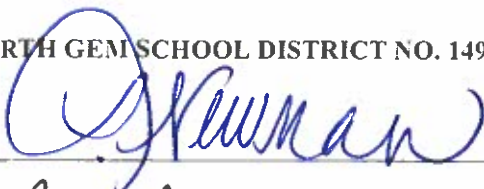
EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 8th day of September year of **2021**, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Lori Newman** ("the Employee").


1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant Junior High Volleyball Coach for a period beginning on the 18th day of August, in the year of 2021, and extending to the 31st day of October, in the year of 2021, at the compensation rate or fixed amount of two hundred fifty dollars (**\$250.00**) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 26th day of October year of 2021, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Mickelle O'Brien** ("the Employee").

1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as Junior High Girls Basketball Coach for a period beginning on the 26th day of October, in the year of 2021, and extending to the 1st day of January, in the year of 2022, at the compensation rate or fixed amount of seven hundred fifty seven dollars (\$757) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
4. It is understood and agreed between the parties that this Agreement is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Agreement the same as if fully set forth herein, and that no property rights attach to this Agreement beyond the term of this Agreement. It is further understood that this Agreement excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest:

SUPERINTENDENT OR CLERK



North Gem School District #149

P.O. Box 70, 360 Main St., Bancroft, ID 83217
Phone 208-648-7848 Fax 208-648-7895

EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 8th day of September year of **2021**, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Camille Yost** ("the Employee").

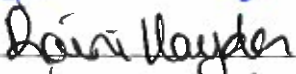
1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as Junior High Cheer Coach for a period beginning on the 1st day of August, in the year of 2021, and extending to the 1st day of June, in the year of 2022, at the compensation rate or fixed amount of seven hundred fifty-seven dollars (\$757) until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Agreement shall remain in effect for the period set forth above and concerns the extra duty described herein.
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IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO



EMPLOYEE



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North Gem School District #149

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EXTRA DUTY PAY AGREEMENT

THIS AGREEMENT, made this 8th day of September year of **2021**, by and between **North Gem School District No. 149**, Bancroft, Idaho ("the District"), and **Camille Yost** ("the Employee").

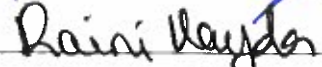
1. The District hereby agrees to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant High Cheer Coach for a period beginning on the 1st day of August, in the year of 2021, and extending to the 1st day of June, in the year of 2022, at the compensation rate or fixed amount of one thousand one hundred four dollars **(\$1,104)** until this Agreement has been fulfilled. Said compensation shall be paid as outlined in the Extra Duty Agreement Payroll Payment Option attached.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
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IN WITNESS WHEREOF the District has caused this Agreement to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

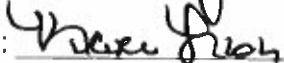
NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO



EMPLOYEE



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