

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **AUTUMN BANKS** ("the Certified Personnel").

**WITNESSETH:**

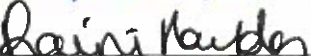
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **TWENTY THOUSAND, FIVE HUNDRED FIFTY FOUR Dollars (\$20,554)**, of which **\$1,712.84** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **HALF-TIME SECOND GRADE** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.  


FTE: .5  
CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL 2
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest:  \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **CHRISTOPHER BANKS** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY ONE THOUSAND ONE HUNDRED AND EIGHT Dollars (\$41,108)**, of which **\$3,425.67** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SECONDARY SCIENCE** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL 2

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of June year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and CHRIS BANKS ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as ATHLETIC DIRECTOR/ACTIVITIES COORDINATOR for a period of NINE months and/or SCHOOL/ACTIVITY days, beginning on the 1ST day of AUGUST, in the year of 2020, and extending to the 30TH day of MAY, in the year of 2021, at the compensation rate or fixed amount of SEVEN THOUSAND, NINE HUNDRED FIFTY-EIGHT (\$7,958) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of SEPTEMBER in the year of 2020, and ending in the month of AUGUST in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **SUZANNE BARFUSS** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **TWENTY TWO THOUSAND EIGHT HUNDRED FIFTY THREE Dollars (\$22,853)**, of which **\$1,904.42** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **HALF-TIME COUNSELOR** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.

FTE: .5

CAREER LADDER PLACEMENT: PROFESSIONAL 2

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

Suzanne Barfuss CERTIFIED PERSONNEL

Brian Hayden CHAIRMAN BOARD OF TRUSTEES

Attest: A. K. Fisher SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 10th day of July year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Suzanne Barfuss ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as School Counselor for a period of 8 additional days, beginning on the 1st day of July, in the year of 2020, and extending to the 30<sup>th</sup> day of June, in the year of 2021, at the compensation rate or fixed amount of one thousand, one hundred forty two dollars and sixty five cents (\$1,142.65) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.

Base pay (\$22,853)/160 work day x 12 days.

**TOTAL \$1,713.97**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Suzanne Barfuss EMPLOYEE

Wayne CHAIRMAN, BOARD OF TRUSTEES

Attest: Wayne SUPERINTENDENT OR CLERK



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **DIANE CHRISTENSEN** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND TWO HUNDRED FIFTY DOLLARS** Dollars (\$52,250), of which \$4,354.17 shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): MIDDLE SCHOOL TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 5

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

*Diane Christensen* CERTIFIED PERSONNEL

*Raini Hayden* CHAIRMAN, BOARD OF TRUSTEES

Attest: *Vari Siah* SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of June year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DIANE CHRISTENSEN ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as JUNIOR HIGH TRACK COACH for a period of TWO months and/or THIRTY days, beginning on the 15TH day of MARCH, in the year of 2021, and extending to the 5TH day of MAY, in the year of 2021, at the compensation rate or fixed amount of FIVE HUNDRED (\$500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of APRIL in the year of 2021, and ending in the month of APRIL in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Diane Christensen EMPLOYEE

Donna Kayden CHAIRMAN, BOARD OF TRUSTEES

Attest: Wesley Jones SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 21 day of July year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Diane Christensen ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Junior High School Student Council Advisor/Activity Advisory for a period of 9 months, beginning on the 19<sup>th</sup> day of August, in the year of 2020, and extending to the 20<sup>th</sup> day of May, in the year of 2021, at the compensation rate or fixed amount of eight hundred nine dollars (\$809) until this Contract has been fulfilled. Said compensation shall be paid in one installment on the 15th day of April, 2021 for the performance of the extra duty assignment.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Diane Christensen EMPLOYEE

Wayne CHAIRMAN, BOARD OF TRUSTEES

Attest: Maureen SUPERINTENDENT OR CLERK



**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of June year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DIANE CHRISTENSEN ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as JUNIOR HIGH HEAD TEACHER for a period of NINE months and/or SCHOOL days, beginning on the 15TH day of AUGUST, in the year of 2020, and extending to the 20TH day of MAY, in the year of 2021, at the compensation rate or fixed amount of THREE THOUSAND (\$3,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of SEPTEMBER in the year of 2020, and ending in the month of AUGUST in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Diane Christensen EMPLOYEE

[Signature] CHAIRMAN, BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **KENNETH CHRISTENSEN** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND TWO HUNDRED FIFTY DOLLARS** Dollars (\$52,250), of which \$4,354.17 shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): MIDDLE SCHOOL TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 5

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **STEPHANIE CHRISTENSEN** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND TWO HUNDRED FIFTY DOLLARS** Dollars (\$52,250), of which \$4,354.17 shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): 1ST GRADE TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 5

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Stephanie Christensen CERTIFIED PERSONNEL

Bain Kayda CHAIRMAN, BOARD OF TRUSTEES

Attest: John Dale SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of June year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and STEPHANIE CHRISTENSEN ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as ELEMENTARY HEAD TEACHER for a period of NINE months and/or SCHOOL days, beginning on the 15TH day of AUGUST, in the year of 2020, and extending to the 20TH day of MAY, in the year of 2021, at the compensation rate or fixed amount of THREE THOUSAND (\$3,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of SEPTEMBER in the year of 2020, and ending in the month of AUGUST in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Stephanie Christensen EMPLOYEE

Dee York CHAIRMAN, BOARD OF TRUSTEES

Attest: Kare Johnson SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **CATHY DEWITT** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY THREE THOUSAND FIVE HUNDRED SIXTY THREE Dollars (\$43,563)** of which **\$3,630.25** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **JUNIOR HIGH MATH AND SOCIAL STUDIES** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.  
FTE: 1  
CAREER LADDER PLACEMENT: PROFESSIONAL 1
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK



**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **MARK DODGE** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY FIVE THOUSAND, SEVEN HUNDRED SIX Dollars (\$45,706)**, of which **\$3,808.84** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **HISTORY AND GOVERNMENT** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL 2

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

Mark Dodge CERTIFIED PERSONNEL

Raini Kayla CHAIRMAN BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of June year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and MARK DODGE ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as JR HIGH WRESTLING for a period of TWO months and/or 40 days, beginning on the 15TH day of OCTOBER, in the year of 2020, and extending to the 15TH day of NOVEMBER, in the year of 2020, at the compensation rate or fixed amount of SEVEN HUNDRED FIFTY-SEVEN (\$757) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of SEPTEMBER in the year of 2020, and ending in the month of AUGUST in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**



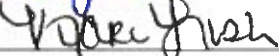
THIS CONTRACT, made this 18<sup>th</sup> day of June year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and MARK DODGE ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as HEAD WRESTLING COACH for a period of THREE months and/or SIXTY days, beginning on the 13TH day of NOVEMBER, in the year of 2020, and extending to the 24TH day of FEBRUARY, in the year of 2021, at the compensation rate or fixed amount of THREE THOUSAND, TWO HUNDRED EIGHTY (\$3, 280) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of SEPTEMBER in the year of 2020, and ending in the month of AUGUST in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

  
 \_\_\_\_\_ EMPLOYEE  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20th day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **SHANTAY DODGE** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY THOUSAND Dollars (\$ 20,000), of which \$ 1666.67 shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): HALF-TIME 2ND GRADE TEACHER and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.

FTE: .5

CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL 1

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

*Shantay Dodge*

CERTIFIED PERSONNEL

*Raini Hayden*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *[Signature]*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPERINTENDENT CONTRACT**

THIS CONTRACT, Made this 18th day of March year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho in Caribou County, State of Idaho (hereinafter called the District), and Michael Todd Hale (hereinafter called the Superintendent),

**WITNESSETH:**

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of North Gem School District No. 149, Bancroft, Idaho in Caribou County, State of Idaho, for a period of two (2) years (twelve months per year), beginning July 1, in the year of 2020, and extending to June 30 in the year of 2022, at a salary of seventy two thousand dollars (\$72,000) per year, until this Contract has been fulfilled. Provided however, the second year of this Contract is conditioned on Superintendent holding all current certificates and endorsements required for the position as of July 1, 2021, and any failure to hold all required current certificates and endorsements shall immediately void this Contract and this Contract shall self-terminate prior to commencement of the second year. Said salary shall be paid in equal monthly installments on the 15<sup>th</sup> day of each month for such services, the first payment to be made on July 15 in the year of 2020.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Bancroft, Idaho on July 1 in the year of 2020, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

 SUPERINTENDENT

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  CLERK, BOARD OF TRUSTEES



**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 18 day of March year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Michael Todd Hale ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Director for a period of 12 months and/or 208 days, beginning on the 1st day of July, in the year of 2020, and extending to the 30 day of June, in the year of 2021, at the compensation rate or fixed amount of five thousand dollars (\$5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of July in the year of 2020, and ending in the month of June in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Michael Todd Hale EMPLOYEE

Raini Hayden CHAIRMAN, BOARD OF TRUSTEES

Attest: Yvonne Smith SUPERINTENDENT OR CLERK

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**


THIS CONTRACT, made this 18 day of March year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Michael Todd Hale ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of building principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 2 years (208 days per year), beginning in the month and day of July 1, year of 2020, through the month and day of June 30, year of 2022, at a base salary of five thousand dollars (\$5,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Provided however, the second year of this Contract is conditioned on Administrator holding all current certificates and endorsements required for the position as of July 1, 2021, and any failure to hold all required current certificates and endorsements shall immediately void this Contract and this Contract shall self-terminate prior to commencement of the second year. Said salary shall be paid in equal monthly installments in the amount of \$416.67 on the 15 day(s) of each month beginning in July 1, year of 2020, to June 30, year of 2022, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Bancroft, Idaho on July 1, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

 ADMINISTRATOR

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 18 day of March year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Michael Todd Hale ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Federal Programs Director for a period of 12 months and/or 208 days, beginning on the 1st day of July, in the year of 2020, and extending to the 30 day of June, in the year of 2021, at the compensation rate or fixed amount of five thousand dollars (\$5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of July in the year of 2020, and ending in the month of June in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 in CARIBOU COUNTY, STATE OF IDAHO

Michael Todd Hale EMPLOYEE

Baine Hayden CHAIRMAN, BOARD OF TRUSTEES

Attest: Yvonne Fisher SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **HAILEY HATCH** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY ONE THOUSAND ONE HUNDRED AND EIGHT Dollars (\$41,108)**, of which **\$3,425.67** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SECONDARY ENGLISH** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL 2

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

Hailey Hatch CERTIFIED PERSONNEL

Brian Raydon CHAIRMAN BOARD OF TRUSTEES

Attest: Yvonne Smith SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of June year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and HAILEY HATCH ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as SECONDARY HEAD TEACHER for a period of NINE months and/or SCHOOL days, beginning on the 15TH day of AUGUST, in the year of 2020, and extending to the 20TH day of MAY, in the year of 2021, at the compensation rate or fixed amount of THREE THOUSAND (\$3,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of SEPTEMBER in the year of 2020, and ending in the month of AUGUST in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Hailey Hatch EMPLOYEE  
Boyd CHAIRMAN, BOARD OF TRUSTEES  
Attest: Kristi J. J. J. SUPERINTENDENT OR CLERK



## STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16 day of June year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **HEATHER HENDREN** ("the Certified Personnel").

### WITNESSETH:

57. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND TWO HUNDRED FIFTY Dollars (\$52,250)**, of which **\$4,354.17** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

58. Assignment(s): **VOCATIONAL EDUCATION TEACHER** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL 5

59. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

60. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.

61. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

62. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

63. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

64. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

Heather Hendren CERTIFIED PERSONNEL

[Signature] CHAIRMAN BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

NORTH GEM SCHOOL DISTRICT #149  
**ADDENDUM CONTRACT**

THIS AGREEMENT, Made this 16th day of July, 2020, by and between NORTH GEM SCHOOL DISTRICT #149, CARIBOU COUNTY, STATE OF IDAHO, (hereinafter called the District), party of the first part and HEATHER HENDREN, VO-AG SUPERVISOR (hereinafter called the Employee), party of the second part.

**WITNESSETH**

1. The District hereby employs the Employee for the term commencing on or about July 1, 2020 and consisting of the SUMMER (25 DAYS) and agrees to pay the Employee for said services a sum of EIGHT THOUSAND ONE HUNDRED AND SIXTY FOUR Dollars (\$8,164) of which \$680.33 shall be payable on the 15<sup>th</sup> of the months SEPTEMBER, 2020 to AUGUST, 2021 inclusive. Determination of the amount to be paid is computed as follows: base pay (\$52,250)/160 work day x 25 days.

TOTAL \$8,164.00

THE EMPLOYEE hereby agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the qualifications required.

It is understood and agreed between the parties that this contract is subject to the applicable laws of the State of Idaho, the adopted rules of the state Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

IN WITNESS WHEREOF the district has caused this instrument to be executed in this name by it proper official and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

Heather Hendren  
Employee

By [Signature]  
Chairman

[Signature]  
Superintendent or Clerk

NORTH GEM SCHOOL DISTRICT #149  
**ADDENDUM CONTRACT**

THIS AGREEMENT, Made this 1st day of July, 2020, by and between NORTH GEM SCHOOL DISTRICT #149, CARIBOU COUNTY, STATE OF IDAHO, (hereinafter called the District), party of the first part and HEATHER HENDREN, FFA ADVISOR (hereinafter called the Employee), party of the second part.

**WITNESSETH**

1. The District hereby employs the Employee for the term commencing on or about July 1, 2020 and consisting of the FFA ADVISOR Season and agrees to pay the Employee for said services a sum of ONE THOUSAND SEVEN HUNDRED SIXTY-SIX Dollars (\$1,766) of which \$147.17 shall be payable on the 15<sup>th</sup> of the months SEPTEMBER, 2020 to AUGUST, 2021 inclusive. Determination of the amount to be paid is computed as follows: 7% of the North Gem School District board approved base pay (\$25,231) for the FFA ADVISOR Season

\$1,766

TOTAL \$1,766

THE EMPLOYEE hereby agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the qualifications required.

It is understood and agreed between the parties that this contract is subject to the applicable laws of the State of Idaho, the adopted rules of the state Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

IN WITNESS WHEREOF the district has caused this instrument to be executed in this name by its proper official and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

Heather Hendren  
Employee

By [Signature]  
Chairman

[Signature]  
Superintendent or Clerk

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **JULIE HOLBROOK** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND TWO HUNDRED FIFTY DOLLARS** Dollars (\$52,250), of which **\$4,354.17** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): 5TH GRADE TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 5

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Julie Holbrook CERTIFIED PERSONNEL

Brian Kayden CHAIRMAN, BOARD OF TRUSTEES

Attest: Wendy Smith SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **KIMBERLY LLOYD** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY-SIX THOUSAND, TWO HUNDRED FIFTY Dollars (\$46,250)**, of which **\$3,854.17** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ELEMENTARY TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 2

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Kimberly D. Lloyd CERTIFIED PERSONNEL

Raini Hays CHAIRMAN, BOARD OF TRUSTEES

Attest: Maxi Green SUPERINTENDENT OR CLERK



**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20th day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **JESSICA MCCULLOCH** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of FOURTY THOUSAND Dollars (\$ 40,000), of which \$ 3,333.34 shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): KINDERGARTEN/PRESCHOOL TEACHER and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.  
  
FTE: 1  
CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL 1
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Jessica McCulloch CERTIFIED PERSONNEL

Brian Kaydn CHAIRMAN, BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **JOY NELSON** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY THREE THOUSAND, FIVE HUNDRED SIXTY THREE Dollars (\$43,563)**, of which **\$3,630.25** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL EDUCATION and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 1

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL

  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

 Attest:  \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **ROBIN NIELSON** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FOURTY ONE THOUSAND EIGHT HUNDRED TWENTY Dollars (\$41,820)**, of which **\$3,485** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SECONDARY MATHMATICS** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.

FTE: 1

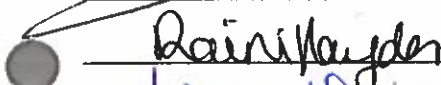
CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL 3

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20th day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **NORD PEARSON** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of FOURTY ONE THOUSAND Dollars (\$ 41,000), of which \$ 3,416.67 shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): BUSINESS TECHNOLOGY TEACHER and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: RESIDENT PROFESSIONAL 3

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Nord Pearson CERTIFIED PERSONNEL

Reinholdson CHAIRMAN, BOARD OF TRUSTEES

Attest: Cheryl Smith SUPERINTENDENT OR CLERK



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 20 day of May year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **SAMUEL WADSWORTH** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 160 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND TWO HUNDRED FIFTY DOLLARS** Dollars (\$52,250), of which **\$4,354.17** shall be payable on the 15 day of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): 4TH GRADE TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

FTE: 1

CAREER LADDER PLACEMENT: PROFESSIONAL LEVEL 5

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK



**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of June year of 2020, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and SAM WADSWORTH ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as RTI COORDINATOR for a period of NINE months and/or SCHOOL days, beginning on the 15TH day of AUGUST, in the year of 2020, and extending to the 24th day of MAY, in the year of 2021, at the compensation rate or fixed amount of TWO THOUSAND FIVE HUNDRED (\$2,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of SEPTEMBER in the year of 2020, and ending in the month of AUGUST in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 in CARIBOU COUNTY, STATE OF IDAHO

Sam Wadsworth EMPLOYEE

Hayden CHAIRMAN, BOARD OF TRUSTEES

Attest: Karen Jones SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 15<sup>th</sup> day of May year of 2017, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **Sam Wadsworth**

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as «**Position**» for a period of **FIVE YEARS**, beginning on the 1<sup>st</sup> day of August, in the year of **2017**, and extending to the 30<sup>th</sup> day of June, in the year of **2022**, at the compensation rate or fixed amount of **SEVEN THOUSAND, NINE HUNDRED FIFTY-EIGHT (\$7,958) PER YEAR** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2017, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149, CARIBOU COUNTY STATE OF IDAHO

Samuel A. Wadsworth  
EMPLOYEE

By

Carl A. Hutch, CHAIRMAN  
BOARD OF TRUSTEES

Attest:

Samuel A. Wadsworth  
SUPERINTENDENT OR CLERK