

## STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and RANDALL APGOOD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FOURTY-TWO THOUSAND, FIVE HUNDRED THREE Dollars (\$ 42,503) of which 1/12<sup>TH</sup> shall be payable on the 15 day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 2**


2. Assignment(s): VOCATIONAL EDUCATION TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

NORTH GEM SCHOOL DISTRICT #149  
**ADDENDUM CONTRACT**

THIS AGREEMENT, Made this 18th day of September, 2018, by and between NORTH GEM SCHOOL DISTRICT #149, CARIBOU COUNTY, STATE OF IDAHO, (hereinafter called the District), party of the first part and RANDALL APGOOD, VO-AG SUPERVISOR (hereinafter called the Employee), party of the second part.

WITNESSETH

1. The District hereby employs the Employee for the term commencing on or about July 1, 2018 and consisting of the SUMMER (27 DAYS) and agrees to pay the Employee for said services a sum of SEVEN THOUSAND, FIVE HUNDREND Dollars (\$7,500) of which \$681.81 shall be payable on the 15<sup>th</sup> of the months July, 2018 to June, 2019 inclusive. Determination of the amount to be paid is computed as follows:  
base pay(\$42.503)/158 work day x 27 days.

\$7,500

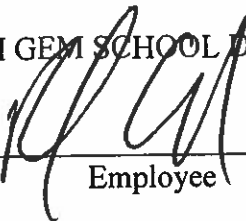
TOTAL \$7,500

THE EMPLOYEE hereby agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the qualifications required.

It is understood and agreed between the parties that this contract is subject to the applicable laws of the State of Idaho, the adopted rules of the state Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

IN WITNESS WHEREOF the district has caused this instrument to be executed in this name by it proper official and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
Employee

By \_\_\_\_\_  
Chairman

\_\_\_\_\_  
Superintendent or Clerk

NORTH GEM SCHOOL DISTRICT #149  
**ADDENDUM CONTRACT**

THIS AGREEMENT, Made this 18<sup>th</sup> day of September, 2018, by and between NORTH GEM SCHOOL DISTRICT #149, CARIBOU COUNTY, STATE OF IDAHO, (hereinafter called the District), party of the first part and RANDALL APGOOD, FFA ADVISOR (hereinafter called the Employee), party of the second part.

WITNESSETH

1. The District hereby employs the Employee for the term commencing on or about July 1, 2018 and consisting of the FFA ADVISOR Season and agrees to pay the Employee for said services a sum of ONE THOUSAND SEVEN HUNDRED SIXTY-SIX Dollars (\$1,766) of which \$147.17 shall be payable on the 15<sup>th</sup> of the months JULY, 2018 to JUNE, 2019 inclusive. Determination of the amount to be paid is computed as follows: 7% of the North Gem School District board approved base pay (\$25,231) for the FFA ADVISOR Season

\$1,766

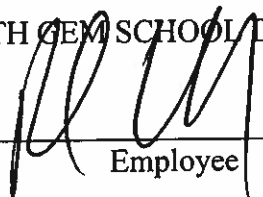
TOTAL \$1,766

THE EMPLOYEE hereby agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the qualifications required.

It is understood and agreed between the parties that this contract is subject to the applicable laws of the State of Idaho, the adopted rules of the state Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

IN WITNESS WHEREOF the district has caused this instrument to be executed in this name by it proper official and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
Employee

By \_\_\_\_\_  
Chairman

\_\_\_\_\_  
Superintendent or Clerk

## STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 20<sup>th</sup> day of June year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and CHRISTOPHER BANKS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY FIVE THOUSAND, EIGHT HUNDRED Dollars (\$35,800) of which 1/12<sup>th</sup> shall be payable on the 15<sup>th</sup> day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 1**

2. Assignments(s): SECONDARY SCIENCE and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and CHRIS BANKS ("the Employee"),

**WITNESSETH:**


1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as ASSISTANT FOOTBALL COACH for a period of THREE months and/or 60 days, beginning on the 10TH day of AUGUST, in the year of 2018, and extending to the 20TH day of NOVEMBER, in the year of 2018, at the compensation rate or fixed amount of TWO THOUSAND, TWO HUNDRED SEVENTY-ONE (\$2,271) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15<sup>th</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and JODIE BARNES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FOURTY THOUSAND, SEVEN HUNDRED FIFTY Dollars (\$40,750) of which 1/12<sup>th</sup> shall be payable on the 15<sup>th</sup> day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

FTE: 1

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL 1**

2. Assignments(s): COUNSELOR and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 CARIBOU COUNTY STATE OF IDAHO

Jodie L. Barnes  
CERTIFIED PERSONNEL

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and JODIE BARNES ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as TEAM LEADER for a period of NINE months and/or SCHOOL days, beginning on the 16TH day of AUGUST, in the year of 2018, and extending to the 24th day of MAY, in the year of 2019, at the compensation rate or fixed amount of TWO THOUSAND, FIVE HUNDRED (\$2,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

Jodie Barnes  
EMPLOYEE

By V. Vengur, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kurt H. Buehler  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and JODIE BARNES ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as COUNSELOR for a period of EIGHT ADDITIONAL WORK DAYS, beginning on the 1ST day of AUGUST, in the year of 2018, and extending to the 30 day of JUNE, in the year of 2019, at the compensation rate or fixed amount of TWO THOUSAND, SIXTY-FOUR DOLLARS (\$2,064) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.

*CALCULATION=40,750/158 \$258\*8 \$2,064*

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

Jodie Barnes  
EMPLOYEE

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 19th day of July year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho in Caribou County, State of Idaho (hereinafter called the District), and Rustan Bradshaw (hereinafter called the Superintendent),

**WITNESSETH:**


1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of North Gem School District No. 149, Bancroft, Idaho in Caribou County, State of Idaho, for a period of two (2) years (eleven months for the 1<sup>st</sup> year and 12 months the second year), beginning July 19th, in the year of 2018, and extending to June 30 in the year of 2020, at a salary of seventy-seven thousand dollars (\$77,000) per year. Said salary shall be paid in equal monthly installments on the 15th day of each month for such services, the first payment to be made on August 15<sup>th</sup> in the year of 2018. This contract shall include two (2) weeks of vacation, five (5) personal days, and twelve (12) sick leave days per year.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at North Gem School District No. 149, Bancroft, Idaho on July 19th in the year of 2018, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 BANCROFT, IDAHO, CARIBOU COUNTY, STATE OF IDAHO

Attest:

 7/19/2018  
CLERK, BOARD OF TRUSTEES DATE

BY  7-19-2018  
CHAIRMAN, BOARD OF TRUSTEES DATE  
 7-19-2018  
SUPERINTENDENT DATE

## STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DIANE CHRISTENSEN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FOURTY-SIX THOUSAND, NINE HUNDRED EIGHTEEN Dollars (\$ 46,918) of which 1/12<sup>TH</sup> shall be payable on the 15 day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 7**

2. Assignment(s): MIDDLE SCHOOL TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By

  
\_\_\_\_\_  
BOARD OF TRUSTEES

CHAIRMAN

Attest:

  
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DIANE CHRISTENSEN ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as JUNIOR HIGH TRACK COACH for a period of TWO months and/or THIRTY days, beginning on the 15TH day of MARCH, in the year of 2019, and extending to the 5TH day of MAY, in the year of 2019, at the compensation rate or fixed amount of FIVE HUNDRED (\$500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

Diane Christensen  
EMPLOYEE

By Jane Angus, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Anton K. Buhle  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DIANE CHRISTENSEN ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as TEAM LEADER for a period of NINE months and/or SCHOOL days, beginning on the 14TH day of AUGUST, in the year of 2018, and extending to the 24TH day of MAY, in the year of 2019, at the compensation rate or fixed amount of TWO THOUSAND, FIVE HUNDRED (\$2500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

Diane Christensen  
EMPLOYEE

By

Jane Argue  
BOARD OF TRUSTEES

CHAIRMAN

Attest:

Rita L. Bunker  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DIANE CHRISTENSEN ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as MIDDLE SCHOOL ACTIVITY ADVISOR for a period of NINE months and/or SCHOOL/ACTIVITY days, beginning on the 15TH day of AUGUST, in the year of 2018, and extending to the 23RD day of MAY, in the year of 2019, at the compensation rate or fixed amount of FIVE HUNDRED NINE (\$509) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

Diane Christensen  
EMPLOYEE

By

Jane Arques  
BOARD OF TRUSTEES

, CHAIRMAN

Attest:

Rita K. Bue  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and KENNETH CHRISTENSEN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-NINE THOUSAND, FOUR HUNDRED ONE Dollars (\$ 49,401) of which 1/12<sup>TH</sup> shall be payable on the 15 day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

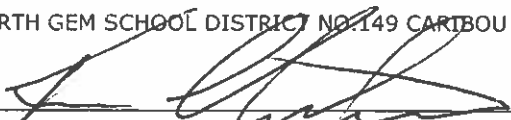
**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 10**

2. Assignment(s): MIDDLE SCHOOL & HIGH SCHOOL TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By  \_\_\_\_\_, CHAIRMAN

BOARD OF TRUSTEES

Attest:  \_\_\_\_\_

SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and STEPHANIE CHRISTENSEN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FOURTY-NINE THOUSAND, SIXTY-ONE Dollars (\$ 49,061) of which 1/12<sup>TH</sup> shall be payable on the 15 day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

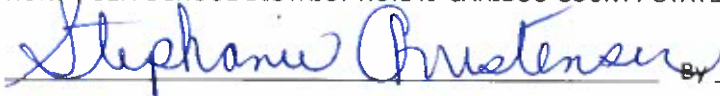
**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 9**

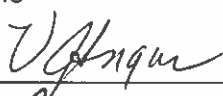
2. Assignment(s): ELEMENTARY TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 CARIBOU COUNTY STATE OF IDAHO

  
STEPHANIE CHRISTENSEN

CERTIFIED PERSONNEL

  
BOARD OF TRUSTEES

CHAIRMAN

Attest: 

SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 20<sup>th</sup> day of June year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and CATHY DEWITT ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY FIVE THOUSAND, EIGHT HUNDRED Dollars (\$35,800) of which 1/12<sup>th</sup> shall be payable on the 15<sup>th</sup> day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 1**


2. Assignments(s): MIDDLE SCHOOL MATH/SOCIAL STUDIES and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

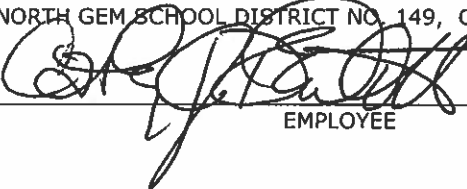
THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and CATHY DEWITT ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as ASSISTANT VOLLEYBALL COACH for a period of TWO AND ONE-HALF months and/or FIFTY-FIVE days, beginning on the 7<sup>TH</sup> day of AUGUST, in the year of 2018, and extending to the 1<sup>ST</sup> day of NOVEMBER, in the year of 2018, at the compensation rate or fixed amount of TWO THOUSAND, EIGHTEEN (\$2,018) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22 day of August year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Staria Fenton ("the Certified Personnel").

**WITNESSETH:**



1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY-FIVE THOUSAND, EIGHT HUNDRED Dollars (\$35,800), of which 1/12<sup>TH</sup> shall be payable on the 15<sup>TH</sup> day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): K-12 Music Teacher  
and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149

CARIBOU COUNTY STATE OF IDAHO

  
CERTIFIED PERSONNEL

By  CHAIRMAN  
BOARD OF TRUSTEES  
Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

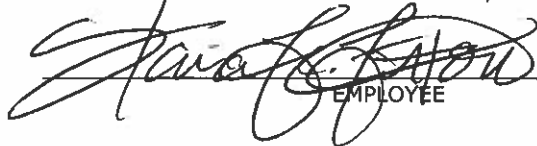
THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and STARIA FENTON ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as CHORAL ADVISOR for a period of NINE months and/or SCHOOL/ACTIVITY days, beginning on the 15TH day of AUGUST, in the year of 2018, and extending to the 23RD day of MAY, in the year of 2019, at the compensation rate or fixed amount of ONE THOUSAND, NINE (\$1,009) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
EMPLOYEE

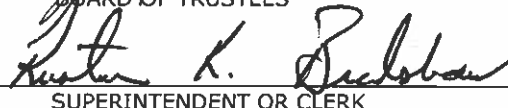
By



CHAIRMAN

BOARD OF TRUSTEES

Attest:

  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and HAILEY HATCH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY FIVE THOUSAND, EIGHT HUNDRED Dollars (\$35,800) of which 1/12<sup>th</sup> shall be payable on the 15<sup>th</sup> day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

FTE: 1

### PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 1

2. Assignments(s): SECONDARY ENGLISH and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 CARIBOU COUNTY STATE OF IDAHO

Hailey Hatch  
CERTIFIED PERSONNEL

By [Signature], CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and JULIE HOLBROOK ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FOURTY-SIX THOUSAND, NINE HUNDRED EIGHTEEN Dollars (\$ 46,918) of which 1/12<sup>TH</sup> shall be payable on the 15 day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

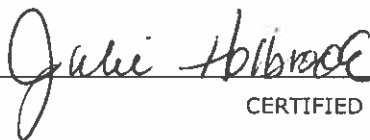
**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 7**

2. Assignment(s): ELEMENTARY TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 CARIBOU COUNTY STATE OF IDAHO



CERTIFIED PERSONNEL

By



CHAIRMAN

BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22 day of August year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and Frank Howe ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of approximately 2 days per weeks from August 13, 2018 until November 29, 2018 dismissed from November 30 until January 6, 2019 and rehired approximately 2 days per week for January 7, 2019 until May 23, 2019, and agrees to pay the Certified Personnel for said services a sum of TWENTY-EIGHT THOUSAND Dollars (\$28,000), of which THREE THOUSAND ONE HUNDRED ELEVEN DOLLARS AND ELEVEN CENTS (3,111.11) shall be payable on the 15<sup>TH</sup> day(s) of the months September, year of 2018, to December, year of 2018, and February, year of 2019 to June 2019, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Special Education Director/Federal Programs Director  
and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149

CARIBOU COUNTY STATE OF IDAHO

  
CERTIFIED PERSONNEL

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and KIMBERLY LLOYD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FOURTY-TWO THOUSAND, FIVE HUNDRED THREE Dollars (\$ 42,503) of which 1/12<sup>TH</sup> shall be payable on the 15 day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

FTE: 1

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 2**

2. Assignment(s): ELEMENTARY TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 CARIBOU COUNTY STATE OF IDAHO

Kimberly Lloyd  
CERTIFIED PERSONNEL

By

V. Anger  
BOARD OF TRUSTEES

, CHAIRMAN

Attest:

Antonia L. Bunk  
SUPERINTENDENT OR CLERK

3142<sup>00</sup>  
amory

**STATE OF IDAHO**  
**CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and JOY NELSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY SEVEN THOUSAND, SEVEN HUNDRED SIX Dollars (\$ 37,706) of which 1/12<sup>th</sup> shall be payable on the 15<sup>th</sup> day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 3**

2. Assignment(s): SPECIAL EDUCATION TEACHER  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By

  
\_\_\_\_\_  
BOARD OF TRUSTEES

CHAIRMAN

Attest:

  
\_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DANA STRONG ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-NINE THOUSAND, FOUR HUNDRE
- D ONE Dollars (\$ 49,401) of which 1/12<sup>TH</sup> shall be payable on the 15 day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

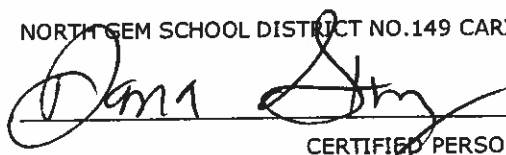
**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 10**


2. Assignment(s): MIDDLE SCHOOL & HIGH SCHOOL TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 CARIBOU COUNTY STATE OF IDAHO

  
CERTIFIED PERSONNEL

By

  
BOARD OF TRUSTEES

, CHAIRMAN

Attest:

  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

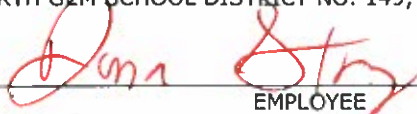
THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DANA STRONG ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as HEAD TRACK COACH for a period of THREE months and/or 68 days, beginning on the 1ST day of MARCH, in the year of 2019, and extending to the 26TH day of MAY, in the year of 2019, at the compensation rate or fixed amount of TWO THOUSAND, FIVE HUNDRED TWENTY-THREE (\$2,523) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
EMPLOYEE

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DANA STRONG ("the Employee"),

**WITNESSETH:**


1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as TEAM LEADER for a period of NINE months and/or SCHOOL days, beginning on the 15TH day of AUGUST, in the year of 2018, and extending to the 24th day of MAY, in the year of 2019, at the compensation rate or fixed amount of TWO THOUSAND, FIVE HUNDRED (\$2500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

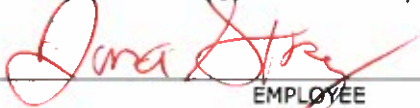
THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DANA STRONG ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as HEAD GIRL'S BASKETBALL COACH for a period of THREE months and/or SIXTY-FIVE days, beginning on the 6TH day of NOVEMBER, in the year of 2018, and extending to the 23RD day of FEBRUARY, in the year of 2019, at the compensation rate or fixed amount of THREE THOUSAND, FIVE HUNDRED THIRTY-TWO (\$3,532) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

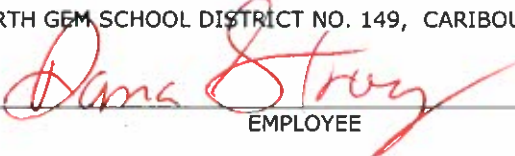
THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DANA STRONG ("the Employee"),


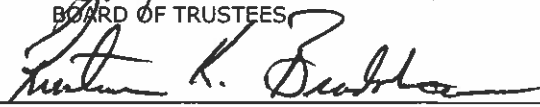
**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as STUDENT COUNCIL ADVISOR for a period of 12 months and/or SCHOOL/ACTIVITY days, beginning on the 1ST day of JULY, in the year of 2018, and extending to the 30TH day of JUNE, in the year of 2019, at the compensation rate or fixed amount of ONE THOUSAND, FOUR HUNDRED (\$1,400) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and DANA STRONG ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as HEAD FOOTBALL COACH for a period of THREE and ONE-HALF months and/or SEVENTY days, beginning on the 10TH day of AUGUST, in the year of 2018, and extending to the 18 day of NOVEMBER, in the year of 2019, at the compensation rate or fixed amount of THREE THOUSAND, TWO HUNDRED EIGHTY (\$3, 280) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 20<sup>th</sup> day of June year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and BARBY TOONE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY FIVE THOUSAND, EIGHT HUNDRED Dollars (\$35,800) of which 1/12<sup>th</sup> shall be payable on the 15<sup>th</sup> day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 1**

2. Assignments(s): KINDERGARTEN/SPECIAL NEEDS PRESCHOOL and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 CARIBOU COUNTY STATE OF IDAHO

Barby Toone  
CERTIFIED PERSONNEL

By

[Signature]  
BOARD OF TRUSTEES

CHAIRMAN

Attest:

[Signature]  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and SAMUEL WADSWORTH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-NINE THOUSAND, FOUR HUNDRED ONE Dollars (\$ 49,401) of which 1/12<sup>TH</sup> shall be payable on the 15 day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

FTE: 1

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 10**

2. Assignment(s): ELEMENTARY SCHOOL TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_

CERTIFIED PERSONNEL

By

  
\_\_\_\_\_

CHAIRMAN

BOARD OF TRUSTEES

Attest:

  
\_\_\_\_\_

SUPERINTENDENT OR CLERK



## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and SAM WADSWORTH ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as TEAM LEADER for a period of NINE months and/or SCHOOL days, beginning on the 14TH day of AUGUST, in the year of 2018, and extending to the 24TH day of MAY, in the year of 2019, at the compensation rate or fixed amount of TWO THOUSAND, FIVE HUNDRED (\$2500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO



EMPLOYEE

By



BOARD OF TRUSTEES

, CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15<sup>th</sup> day of May year of 2017, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **Sam Wadsworth**

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as «**Position**» for a period of **FIVE YEARS**, beginning on the 1<sup>st</sup> day of August, in the year of **2017**, and extending to the 30<sup>th</sup> day of June, in the year of **2022**, at the compensation rate or fixed amount of **SEVEN THOUSAND, NINE HUNDRED FIFTY-EIGHT (\$7,958) PER YEAR** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2017, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149, CARIBOU COUNTY STATE OF IDAHO

Samuel A. Wadsworth  
EMPLOYEE

By

Carl A. Hatch, CHAIRMAN  
BOARD OF TRUSTEES

Attest:

Samuel A. Wadsworth  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and JUSTIN WILLIAMS ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-NINE THOUSAND, FOUR HUNDRED ONE Dollars (\$ 49,401) of which 1/12<sup>TH</sup> shall be payable on the 15 day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

**FTE: 1**

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 10**

2. Assignment(s): HIGH SCHOOL TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
CERTIFIED PERSONNEL

By  \_\_\_\_\_, CHAIRMAN

BOARD OF TRUSTEES

Attest: 

\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and JUSTIN WILLIAMS ("the Employee"),

**WITNESSETH:**

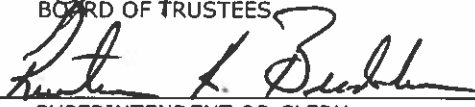
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as JR HIGH WRESTLING for a period of TWO months and/or 40 days, beginning on the 15TH day of OCTOBER, in the year of 2018, and extending to the 15TH day of NOVEMBER, in the year of 2018, at the compensation rate or fixed amount of FIVE HUNDRED (\$500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM


THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and JUSTIN WILLIAMS ("the Employee"),

**WITNESSETH:**

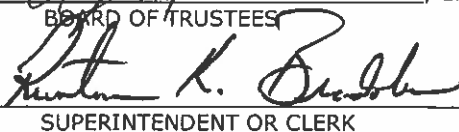
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as HEAD WRESTLING COACH for a period of THREE months and/or SIXTY days, beginning on the 13TH day of NOVEMBER, in the year of 2018, and extending to the 24TH day of FEBRUARY, in the year of 2019, at the compensation rate or fixed amount of THREE THOUSAND, TWO HUNDRED EIGHTY (\$3, 280) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM


THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and JUSTIN WILLIAMS ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as ATHLETIC DIRECTOR/ACTIVITIES COORDINATOR for a period of NINE months and/or SCHOOL/ACTIVITY days, beginning on the 8TH day of AUGUST, in the year of 2018, and extending to the 30 day of MAY, in the year of 2019, at the compensation rate or fixed amount of SEVEN THOUSAND, NINE HUNDRED FIFTY-EIGHT (\$7,958) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

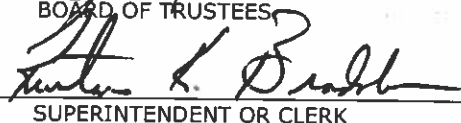
  
\_\_\_\_\_  
EMPLOYEE

By

  
\_\_\_\_\_  
BOARD OF TRUSTEES

CHAIRMAN

Attest:

  
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2<sup>nd</sup> day of May year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and MELANIE WILLIAMS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 158 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-NINE THOUSAND, FOUR HUNDRED ONE Dollars (\$ 49,401) of which 1/12<sup>TH</sup> shall be payable on the 15 day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

FTE: 1

**PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 10**


2. Assignment(s): ELEMENTARY SCHOOL TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149 CARIBOU COUNTY STATE OF IDAHO

  
CERTIFIED PERSONNEL

By  , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and MELANIE WILLIAMS ("the Employee"),

**WITNESSETH:**


1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as TEAM LEADER for a period of NINE months and/or SCHOOL days, beginning on the 15TH day of AUGUST, in the year of 2018, and extending to the 24th day of MAY, in the year of 2019, at the compensation rate or fixed amount of TWO THOUSAND, FIVE HUNDRED (\$2500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO**  
**MEMORANDIUM OF UNDERSTANDING**

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **RILEY ASKEW** ("the Employee"),

**WITNESSETH:**

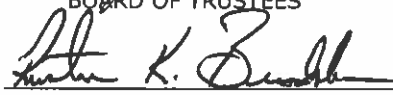
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **JUNIOR HIGH BOYS BASKETBALL COACH** for a period of TWO months and/or 42 days, beginning on the 26<sup>TH</sup> day of DECEMBER, in the year of 2018, and extending to the 19<sup>TH</sup> day of FEBRUARY, in the year of 2019, at the compensation rate or fixed amount of SEVEN HUNDRED FIFTY-SEVEN (\$757) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of FEBRUARY in the year of 2019, and ending in the month of FEBRUARY in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM


THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and SUZANNE BARFUSS ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as TEACHER MENTOR for a period of NINE months and/or SCHOOL days, beginning on the 14TH day of AUGUST, in the year of 2018, and extending to the 24th day of MAY, in the year of 2019, at the compensation rate or fixed amount of SEVEN THOUSAND (\$7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2018, and ending in the month of June in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO

# MEMORANDIUM OF UNDERSTANDING

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **BRENDA BARNES** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **ASSISTANT GIRLS BASKETBALL COACH** for a period of THREE months and/or 65 days, beginning on the 3RD day of NOVEMBER, in the year of 2018, and extending to the 22ND day of FEBRUARY, in the year of 2019, at the compensation rate or fixed amount of TWO THOUSAND, FIVE HUNDRED TWENTY-THREE (\$2,523) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of NOVEMBER in the year of 2018, and ending in the month of FEBRUARY in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149, CARIBOU COUNTY STATE OF IDAHO

Brenda Barnes  
EMPLOYEE

By

James Arnesen  
BOARD OF TRUSTEES

CHAIRMAN

Attest:

Arthur L. Burtch  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**MEMORANDIUM OF UNDERSTANDING**

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **LAVONNE JOSEPHSON** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **JR HIGH GIRLS BASKETBALL COACH** for a period of TWO months and/or 42 days, beginning on the 6TH day of OCTOBER, in the year of 2018, and extending to the 8TH day of DECEMBER, in the year of 2018, at the compensation rate or fixed amount of SEVEN HUNDRED FIFTY-SEVEN (\$757) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of DECEMBER in the year of 2018, and ending in the month of DECEMBER in the year of 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149, CARIBOU COUNTY STATE OF IDAHO

  
EMPLOYEE

By

  
BOARD OF TRUSTEES

, CHAIRMAN

Attest:

  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**MEMORANDIUM OF UNDERSTANDING**

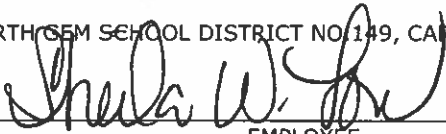
THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **SHEILA LOW** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **SUMMER CHEER COACH** for a period of FOUR months and/or 65 days, beginning on the 1ST day of JUNE, in the year of 2018, and extending to the 30TH day of SEPTEMBER, in the year of 2018, at the compensation rate or fixed amount of ONE THOUSAND, TWO HUNDRED SIXTY-TWO (**\$1,262**) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of JULY in the year of 2018, and ending in the month of OCTOBER in the year of 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN

BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO

# MEMORANDIUM OF UNDERSTANDING


THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **SHEILA LOW** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **FALL/WINTER CHEER COACH** for a period of FIVE months and/or 100 days, beginning on the 1ST day of OCTOBER, in the year of 2018, and extending to the 9TH day of MARCH, in the year of 2019, at the compensation rate or fixed amount of ONE THOUSAND, SEVEN HUNDRED SIXTY-SIX (\$1,766) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of NOVEMBER in the year of 2018, and ending in the month of MARCH in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**MEMORANDIUM OF UNDERSTANDING**

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **NICOLE MCLAIN** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **ASSISTANT TRACK COACH** for a period of THREE months and/or SIXTY days, beginning on the 1ST day of MARCH, in the year of 2019, and extending to the 28TH day of MAY, in the year of 2019, at the compensation rate or fixed amount of ONE THOUSAND, FIVE HUNDRED FOURTEEN (\$1,514) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of MARCH in the year of 2019, and ending in the month of MAY in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149, CARIBOU COUNTY STATE OF IDAHO

Nicole McLean  
EMPLOYEE

By V. Anger, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Sharon L. Buehler  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO**  
**MEMORANDIUM OF UNDERSTANDING**

THIS CONTRACT, Made this 4<sup>th</sup> day of September year of 2018, by and between North Gem School District No. 149, Bancroft, Idaho ("the District"), and **CAMILLE YOST** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **MIDDLE SCHOOL VOLLEYBALL COACH** for a period of TWO months and/or 40 days, beginning on the 15TH day of AUGUST, in the year of 2018, and extending to the 9TH day of OCTOBER, in the year of 2018, at the compensation rate or fixed amount of SEVEN HUNDRED FIFTY-SEVEN (\$757) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of SEPTEMBER in the year of 2018, and ending in the month of OCTOBER in the year of 2018.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149, CARIBOU COUNTY STATE OF IDAHO

  
EMPLOYEE

By

  
BOARD OF TRUSTEES

CHAIRMAN

Attest:

  
SUPERINTENDENT OR CLERK