SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 22ND day of MAY year of 2014, by and between NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, Idaho ("the District"), and **EMILY APGOOD** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of **THIRTY THREE THOUSAND, TWHO HUNDRED** Dollars **($33,200)** of which 1/12th (one-twelfth) shall be payable on the 15th day(s) of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   BASE SALARY: $33,200 STATE INDEX: 1.0 FTE: 1.0000
   PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 2

2. Teaching assignment(s): **ELEMENTARY TEACHER**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149

CARIBOU COUNTY, STATE OF IDAHO

E. Apgood
TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 22ND day of MAY year of 2014, by and between NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, Idaho ("the District"), and **RANDALL APGOOD** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of **THIRTY THREE THOUSAND, TWHO HUNDRED** Dollars **($33,200)** of which 1/12th (one-twelfth) shall be payable on the 15th day(s) of the months **JULY** year of **2015** to **JUNE** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   BASE SALARY: $33,200 STATE INDEX: 1.15870 FTE: 1.0
   PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 2

2. Teaching assignment(s): **VOCATIONAL EDUCATION TEACHER**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149

Randall Apgood
TEACHER

CARIBOU COUNTY, STATE OF IDAHO

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Nish
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years

NORTH GEM SCHOOL DISTRICT #149

ADDENDUM CONTRACT

THIS AGREEMENT, Made this 22nd day of May, 2015, by and between NORTH GEM SCHOOL DISTRICT #149, CARIBOU COUNTY, STATE OF IDAHO, (hereinafter called the District), party of the first part and RANDALL APGOOD, VO-AG SUPERVISOR (hereinafter called the Employee), party of the second part.

WITNESSETH

1. The District hereby employs the Employee for the term commencing on or about July 1, 2015 and consisting of the SUMMER (40 DAYS) and agrees to pay the Employee for said services a sum of SIX THOUSAND. NINE HUNDRED NINTY Dollars ($6,990) of which $582.50 shall be payable on the 15th of the months July, 2015 to June, 2016 inclusive. Determination of the amount to be paid is computed as follows: 190th of the teacher base pay ($33,200) X 40 days (with rounding).

$6,990

TOTAL $6,990

THE EMPLOYEE hereby agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the qualifications required.

It is understood and agreed between the parties that this contract is subject to the applicable laws of the State of Idaho, the adopted rules of the state Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

IN WITNESS WHEREOF the district has caused this instrument to be executed in this name by it proper official and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

Randall Apgood
Employee

By Ronald E. Crosby
Chairman

Superintendent or Clerk

NORTH GEM SCHOOL DISTRICT #149

ADDENDUM CONTRACT

THIS AGREEMENT, Made this 22nd day of MAY, 2015, by and between NORTH GEM SCHOOL DISTRICT #149, CARIBOU COUNTY, STATE OF IDAHO, (hereinafter called the District), party of the first part and RANDALL APGOOD, FFA ADVISOR (hereinafter called the Employee), party of the second part.

WITNESSETH

1. The District hereby employs the Employee for the term commencing on or about July 1, 2015 and consisting of the FFA ADVISOR Season and agrees to pay the Employee for said services a sum of ONE THOUSAND SEVEN HUNDRED SIXTY-SIX Dollars ($1,766) of which $147.17 shall be payable on the 15th of the months JULY, 2015 to JUNE, 2016 inclusive. Determination of the amount to be paid is computed as follows: 7% of the North Gem School District board approved base pay ($25,231) for the FFA ADVISOR Season

$1,766

TOTAL $1,766

THE EMPLOYEE hereby agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the qualifications required.

It is understood and agreed between the parties that this contract is subject to the applicable laws of the State of Idaho, the adopted rules of the state Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

IN WITNESS WHEREOF the district has caused this instrument to be executed in this name by it proper official and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

Employee

By Chairman

Superintendent or Clerk

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **21st** day of **May** year of **2015**, by and between North Gem School District No. 149, Caribou, Idaho ("the District"), and **AUTUMN BANKS** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of SIXTEEN THOUSAND, SIX HUNDRED Dollars ($16,600) of which 1/12 (one-twelfth) shall be payable on the 15th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   SALARY: $ 16,600 FTE: .5
   PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 2

2. Teaching assignment(s): TITLE I/FEDERAL PROGRAMS
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **Autumn Banks**("the Employee"),

WITNESSETH:

41. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as TITLE I DIRECTOR for a period of **9** months and/or **TOTAL SCHOOL** days, beginning on the **17TH** day of **AUGUST**, in the year of **2014**, and extending to the **23RD** day of **MAY**, in the year of **2015**, at the compensation rate or fixed amount of **THREE THOUSAND, ONE HUNDRED TWENTY-SEVEN ($3,127)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2014**, and ending in the month of **AUGUST** in the year of **2015**.

42. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

43. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

44. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149, CARIBOU COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of MAY year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **SUZANNE BARFUSS** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of **SIXTEEN THOUSAND, SIX HUNDRED** Dollars (**$16,600**) of which 1/12 (one-twelfth) shall be payable on the 15day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   SALARY: $16,600 FTE: .5
   PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 2

2. Teaching assignment(s): **ELEMENTARY TEACHER**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149

TEACHER

CARIBOU COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **21st** day of **May** year of **2015**, by and between North Gem School District No. 149, Caribou, Idaho ("the District"), and **JEROME ALTON BEAN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of FORTY-SEVEN THOUSAND, ONE HUNDRED SEVENTY-SEVEN Dollars ($47,177) of which 1/12 (one-twelfth) shall be payable on the 15th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   SALARY: $ 47,177 FTE: 1

   PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 8

2. Teaching assignment(s): ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

Jerome A. Bean
TEACHER

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Yvonne Nish
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 22ND day of MAY year of 2014, by and between NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, Idaho ("the District"), and **REBECCA CHIDESTER** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of THIRTY ONE THOUSAND, SEVEN HUNDRE FIFTY Dollars ($31750) of which 1/12th (one-twelfth) shall be payable on the 15th day(s) of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   BASE SALARY: $31750 STATE INDEX: 1.11680 FTE: 1.0
   PLACEMENT ON STATE REIMBURSED SALARY SCHEDULE: MASTERS & 0 YEARS-NON TEACHING

2. Teaching assignment(s): COUNSELOR/SPECIAL SERVICES
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 CARIBOU COUNTY, STATE OF IDAHO

Rebecca D. Chidester
TEACHER

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Hobb
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **21st** day of **May** year of **2015**, by and between North Gem School District No. 149, Caribou, Idaho ("the District"), and **DIANE CHRISTENSEN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of FOURTY THOUSAND, SEVEN HUNDRED EIGHTEEN Dollars ($40,718) of which 1/12 (one-twelfth) shall be payable on the 15th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   SALARY: $ 40,718 **FTE: 1**

   PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 4

2. Teaching assignment(s): MIDDLE SCHOOL TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO.

Diane Christensen
TEACHER

By Rob E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: [signature]
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **DIANE CHRISTENSEN** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as MIDDLE SCHOOL ACTIVITY ADVISOR for a period of **NINE** months and/or **SCHOOL/ACTIVITY** days, beginning on the **16TH** day of **AUGUST**, in the year of **2015**, and extending to the **25TH** day of **MAY**, in the year of **2016**, at the compensation rate or fixed amount of **ONE THOUSAND, NINE ($1,009)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **APRIL** in the year of **2016**, and ending in the month of **APRIL** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Diane Christensen
EMPLOYEE

By Rob E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Rich
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **21st** day of **May** year of **2015**, by and between North Gem School District No. 149, Caribou, Idaho ("the District"), and **KENNETH CHRISTENSEN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of FORTY-SEVEN THOUSAND, ONE HUNDRED SEVENTY-SEVEN Dollars ($47,177) of which 1/12 (one-twelfth) shall be payable on the 15th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   SALARY: $ 47,177 FTE: 1

   PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 8

2. Teaching assignment(s): MIDDLE SCHOOL & HIGH SCHOOL TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

TEACHER

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Yvonne Rich
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **KENNETH CHRISTENSEN** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as ATHLETIC DIRECTOR/ACTIVITIES COORDINATOR for a period of **NINE** months and/or **SCHOOL/ACTIVITY** days, beginning on the **10TH** day of **AUGUST**, in the year of **2015**, and extending to the **25TH** day of **MAY**, in the year of **2016**, at the compensation rate or fixed amount of **SEVEN THOUSAND, NINE HUNDRED FIFTY-EIGHT ($7,958)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

EMPLOYEE

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Fish
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **21st** day of **May** year of **2015**, by and between North Gem School District No. 149, Caribou, Idaho ("the District"), and **STEPHANIE CHRISTENSEN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of FOURTY-THREE THOUSAND, EIGHT HUNDRED TWENTY-NINE Dollars ($43,829) of which 1/12 (one-twelfth) shall be payable on the 15th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   SALARY: $ 43,829 **FTE: 1**

   PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 6

2. Teaching assignment(s): ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

Stephanie Christensen
TEACHER

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Yon
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO
RETIRED TEACHER CONTRACT

THIS CONTRACT is made this **22 day of May** year of **2015**, by and between **North Gem School District No. 149**, Caribou County, Idaho ("the District"), and **DARLENE DELBRIDGE** ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the **2015-2016** school year, and agrees to pay the teacher for said services a base sum of **FIFTY THOUSAND SEVEN HUNDRED AND EIGHTY** Dollars **($50, 780)**, of which 1/12 (one-twelfth) shall be payable on the 15th day(s) of the months **SEPTEMBER**, year of **2015**, to **AUGUST**, year of **2016**, inclusive, and such other benefits as indicated herein.

2. Teaching assignment(s): **SPECIAL EDUCATION TEACHER** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave **will not** accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.

5. The District will provide the following benefits to the Teacher during the contract period:
   - _X_ Health Insurance
   - _X_ Life Insurance
   - __ Other (_____)

6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.

7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149

CARIBOU COUNTY, STATE OF IDAHO

Marlene J. Pettibridge
TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

SDE Approved 4/24/2014

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **DARLENE DELBRIDGE** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as SPECIAL EDUCATION SUPERVISOR for a period of **NINE** months and/or **SCHOOL** days, beginning on the **15TH** day of **AUGUST**, in the year of **2015**, and extending to the **25TH** day of **MAY**, in the year of **2016**, at the compensation rate or fixed amount of **THREE THOUSAND, ONE HUNDRED TWENTY-SEVEN ($3127)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Darlene J. Delbridge
EMPLOYEE

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mary Rich
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 22nd day of July year of 2014, by and between North Gem School District No. 149, Bancroft, Idaho in Caribou County, State of Idaho (hereinafter called the District), and Curry W. Donaldson (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of North Gem School District No. 149, Bancroft, Idaho in Caribou County, State of Idaho, for a period of two (2) years (twelve months per year), beginning August 1st, in the year of 2014, and extending to June 30 in the year of 2016, at a salary of Seventy-five thousand ($75,000) per year. Said salary shall be paid in equal monthly installments on the 15th day of each month for such services, the first payment to be made on August 15th in the year of 2014. This contract shall include a four (4) week paid vacation, five (5) personal days, and twelve (12) sick leave days.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at North Gem School District No. 149, Bancroft, Idaho on August 1st in the year of 2014, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.

3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, BANCROFT, IDAHO, AND CARIBOU COUNTY, STATE OF IDAHO

Attest:

BY _____ 7/23/14

CHAIRMAN, BOARD OF TRUSTEES — DATE

_____ 7/28/14

CLERK, BOARD OF TRUSTEES — DATE

_____ 7/23/14

SUPERINTENDENT — DATE

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approve by the State Superintendent of Public Instruction, as a contract which must be used by school districts Any other form must be approved by the State Superintendent , and reviewed for reapproval every three years

SDE Approved 4/24/2014

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **CURRY DONALDSON** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as CURRICULUM DIRECTOR for a period of **12** months and/or **TOTAL SCHOOL** days, beginning on the **15TH** day of **AUGUST**, in the year of **2015**, and extending to the **25TH** day of **MAY**, in the year of **2016**, at the compensation rate or fixed amount of **SEVEN THOUSAND, NINE HUNDRED FIFTY-EIGHT ($7,958)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Curry Donaldson
EMPLOYEE

By Rob E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Marie Nish
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **21st** day of **May** year of **2015**, by and between North Gem School District No. 149, Caribou, Idaho ("the District"), and **JULIE HOLBROOK** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of FOURTY- THOUSAND, SEVEN HUNDRED EIGHTEEN Dollars ($40,718) of which 1/12 (one-twelfth) shall be payable on the 15th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   SALARY: $ 40,718 **FTE: 1**

   PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 4

2. Teaching assignment(s): ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

Julie Holbrook
TEACHER

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mary Ann
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO

MEMORANDIUM OF UNDERSTANDING

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **SHEILA LOW** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as MIDDLE SCHOOL VOLLEYBALL COACH for a period of **TWO** months and/or **40** days, beginning on the **16TJ** day of **AUGUST**, in the year of **2015**, and extending to the **6TH** day of **OCTOBER**, in the year of **2015**, at the compensation rate or fixed amount of **SEVEN HUNDRED FIFTY-SEVEN** (**$757**) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **OCTOBER** in the year of **2015**, and ending in the month of **OCTOBER** in the year of **2015.**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Sheila W. Low
EMPLOYEE

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mary Rich
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO

MEMORANDIUM OF UNDERSTANDING

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **SHEILA LOW** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as JUNIOR HIGH CHEER COACH for a period of **FOUR** months and/or **SCHOOL** days, beginning on the **15TH** day of **NOVEMBER**, in the year of **2015**, and extending to the **15TH** day of **FEBRUARY**, in the year of **2016**, at the compensation rate or fixed amount of **THREE HUNDRED** (**$300**) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **FEBRUARY** in the year of **2016**, and ending in the month of **FEBRUARY** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Sheila W. Low
EMPLOYEE

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Fish
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 22ND day of JUNE year of 2015, by and between NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, Idaho ("the District"), and **KIMBERLY LLOYD** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of THIRTY THREE THOUSAND, TWO HUNDRE Dollars ($33,200) of which 1/12th (one-twelfth) shall be payable on the 15th day(s) of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   BASE SALARY: $33,200 STATE INDEX: 1.07640 FTE: 1.0

   PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 2

2. Teaching assignment(s): KINDERGARTEN/PRESCHOOL

   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 CARIBOU COUNTY, STATE OF IDAHO

Kim Lloyd
TEACHER

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Lish
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO

MEMORANDIUM OF UNDERSTANDING

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **COURTNEY MARTINEZ** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as FALL/WINTER CHEER COACH for a period of **FIVE** months and/or **100** days, beginning on the **1ST** day of **OCTOBER**, in the year of **2015**, and extending to the **7TH** day of **MARCH**, in the year of **2016**, at the compensation rate or fixed amount of **ONE THOUSAND, SEVEN HUNDRED SIXTY-SIX ($1,766)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

EMPLOYEE

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Thon
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO

MEMORANDIUM OF UNDERSTANDING

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **COURTNEY MARTINEZ** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as SUMMER CHEER COACH for a period of **FOUR** months and/or **65** days, beginning on the **1ST** day of **JUNE**, in the year of **2015**, and extending to the **30TH** day of **SEPTEMBER**, in the year of **2016**, at the compensation rate or fixed amount of **ONE THOUSAND, TWO HUNDRED SIXTY-TWO** (**$1,262**) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

[signature] EMPLOYEE

By [signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: [signature]
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO

MEMORANDIUM OF UNDERSTANDING

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **KEVIN MCLAIN** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as HEAD BOY'S BASKETBALL COACH for a period of **THREE and ONE-HALF** months and/or **SIXTY** days, beginning on the **13TH** day of **NOVEMBER**, in the year of **2015**, and extending to the **9TH** day of **MARCH**, in the year of **2016**, at the compensation rate or fixed amount of **THREE THOUSAND, FIVE HUNDRED THIRTY-TWO ($3,532)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **DECEMBER** in the year of **2015**, and ending in the month of **MARCH** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Kevin McLain
EMPLOYEE

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: [signature]
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of July year of 2015, by and between NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, Idaho ("the District"), and **TIFFANIE MEZA** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of THIRTY THREE THOUSAND, TWO HUNDRED Dollars ($33,200) of which 1/12th (one-twelfth) shall be payable on the 15th day(s) of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   BASE SALARY: $33,200 STATE INDEX: 1.03750 FTE: 1.0

   PLACEMENT ON THE STATE CAREER LADDER: RESIDENT PROFESSIONAL 2

2. Teaching assignment(s): HIGH/MIDDLE SCHOOL ENGLISH TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 CARIBOU COUNTY, STATE OF IDAHO

Tiffanie M Meza
TEACHER

By Ronald E. Crowley, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mara Hion
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **21st** day of **May** year of **2015**, by and between North Gem School District No. 149, Caribou, Idaho ("the District"), and **ANNE OLORENSHAW** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of THIRTYY-FOUR THOUSAND SIX HUNDRED TEN Dollars ($34,610) of which 1/12 (one-twelfth) shall be payable on the 15th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   SALARY: $ 34,610 FTE: .85
   PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 4

2. Teaching assignment(s): K-12 MUSIC TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

Anne Olorenshaw
TEACHER

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mary Rios
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **ANNE OLORENSHAW** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as CHORAL ADVISOR for a period of **NINE** months and/or **SCHOOL/ACTIVITY** days, beginning on the **16TH** day of **AUGUST**, in the year of **2015**, and extending to the **25TH** day of **MAY**, in the year of **2016**, at the compensation rate or fixed amount of **ONE THOUSAND, NINE ($1,009)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Anne Olorenshaw
EMPLOYEE

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Nish
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO
RETIRED TEACHER CONTRACT

THIS CONTRACT is made this **21 day of May** year of **2015**, by and between **North Gem School District No. 149**, Caribou County, Idaho ("the District"), and **RALPH PETERSON** ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the **2015-2016** school year, and agrees to pay the teacher for said services a base sum of **THIRTY-FIVE THOUSAND AND THREE HUNDRED AND EIGHTY-THREE** Dollars **($35, 383)**, of which 1/12 (one-twelfth) shall be payable on the 15th day(s) of the months **SEPTEMBER**, year of **2015**, to **AUGUST**, year of **2016**, inclusive, and such other benefits as indicated herein.

2. Teaching assignment(s): **.75 FTE MIDDLE AND HIGH SCHOOL TEACHER** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave **will not** accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.

5. The District will provide the following benefits to the Teacher during the contract period:
   - _X_ Health Insurance
   - _X_ Life Insurance
   - __ Other (_____)

6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.

7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149

Ralph W. Peterson
TEACHER

CARIBOU COUNTY, STATE OF IDAHO

by Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Nish
SUPERINTENDENT OR CLERK

SDE Approved 4/24/2014

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **RALPH PETERSON** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as HEAD VOLLEYBALL COACH for a period of **TWO AND ONE-HALF** months and/or **FIFTY-FIVE** days, beginning on the **15TH** day of **AUGUST**, in the year of **2015**, and extending to the **1ST** day of **NOVEMBER**, in the year of **2015**, at the compensation rate or fixed amount of **THREE THOUSAND, TWENTY-EIGHT** (**$3,028**) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Ralph W. Peterson
EMPLOYEE

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Groh
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 22ND day of MAY year of 2015, by and between NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, Idaho ("the District"), and **DANA STRONG** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of FOURTY SEVEN THOUSAND, SIX HUNDRED THREE Dollars ($47,603) of which 1/12th (one-twelfth) shall be payable on the 15th day(s) of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   BASE SALARY: $47,603 STATE INDEX: 2.01260 FTE: 1

   PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 10

2. Teaching assignment(s): MIDDLE SCHOOL & HIGH SCHOOL TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 CARIBOU COUNTY, STATE OF IDAHO

Dana Strong
TEACHER

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Kari Rich
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **DANA STRONG** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as HEAD FOOTBALL COACH for a period of **THREE and ONE-HALF** months and/or **SEVENTY** days, beginning on the **10TH** day of **AUGUST**, in the year of **2015**, and extending to the **20** day of **NOVEMBER**, in the year of **2015**, at the compensation rate or fixed amount of **THREE THOUSAND, TWO HUNDRED EIGHTY ($3, 280)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Dana Strong
EMPLOYEE

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Kari Smith
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **DANA STRONG** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as HEAD GIRL'S BASKETBALL COACH for a period of **THREE** months and/or **SIXTY-FIVE** days, beginning on the **3RD** day of **NOVEMBER**, in the year of **2015**, and extending to the **22ND** day of **FEBRUARY**, in the year of **2016**, at the compensation rate or fixed amount of **THREE THOUSAND, FIVE HUNDRED THIRTY-TWO ($3,532)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Dana Strong
EMPLOYEE

By Rob E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: [signature]
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **21st** day of **May** year of **2015**, by and between North Gem School District No. 149, Caribou, Idaho ("the District"), and **JUSTIN WILLIAMS** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of FORTY-FIVE THOUSAND, THREE HUNDRED FIVE Dollars ($45,305) of which 1/12 (one-twelfth) shall be payable on the 15th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   SALARY: $ 45,305 **FTE: 1**
   PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 8

2. Teaching assignment(s): MATH TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

Justin Williams
TEACHER

By Rob E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Rich
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/30/2013

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 16TH day of May year of 2013, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and JUSTIN WILLIAMS ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as HEAD WRESTLING COACH for a period of **ALL** months and/or **MANY** days, beginning on the **1ST** day of AUGUST, in the year of 2015, and extending to the 26TH day of **MAY**, in the year of **2016**, at the compensation rate or fixed amount of **THREE THOUSAND, TWO HUNDRED EIGHTY ($3, 280)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY STATE OF IDAHO

Justin Williams
EMPLOYEE

By Rondo E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Lisk
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **21st** day of **May** year of **2015**, by and between North Gem School District No. 149, Caribou, Idaho ("the District"), and **MELANIE WILLIAMS** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the **2015-2016** school year, and agrees to pay the Teacher for said services a sum of FORTY-SEVEN THOUSAND, ONE HUNDRED SEVENTY-SEVEN Dollars ($47,177) of which 1/12 (one-twelfth) shall be payable on the 15th day of the months **SEPTEMBER** year of **2015** to **AUGUST** year of **2016** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   SALARY: $ 47,177 **FTE: 1**
   PLACEMENT ON THE STATE CAREER LADDER: PROFESSIONAL LEVEL 8

2. Teaching assignment(s): ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO. 149, CARIBOU COUNTY, STATE OF IDAHO

Melanie Williams
TEACHER

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Rich
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **MELANIE WILLIAMS** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as JR HIGH GIRLS BASKETBALL COACH for a period of **TWO** months and/or **42** days, beginning on the **6TH** day of **OCTOBER**, in the year of **2015**, and extending to the **8TH** day of **DECEMBER**, in the year of **2015**, at the compensation rate or fixed amount of **SEVEN HUNDRED FIFTY-SEVEN** (**$757**) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **DECEMBER** in the year of **2015**, and ending in the month of **DECEMBER** in the year of **2015**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

Melanie Williams
EMPLOYEE

By Robert E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Josh
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2ND day of July year of 2015, by and between North Gem School District No. 149, Caribou County, Idaho ("the District"), and **MELANIE WILLIAMS** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as TEACHER MENTOR for a period of **NINE** months and/or **SCHOOL** days, beginning on the **16TH** day of **AUGUST**, in the year of **2015**, and extending to the **25TH** day of **MAY**, in the year of **2016**, at the compensation rate or fixed amount of **TWO THOUSAND, THREE HUNDRED SIXTY-NINE ($2,369)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra duty assignment, beginning in the month of **SEPTEMBER** in the year of **2015**, and ending in the month of **AUGUST** in the year of **2016**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

North Gem SCHOOL DISTRICT NO. 149, Caribou COUNTY(IES) STATE OF IDAHO

EMPLOYEE

By Ronald E. Crosby, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mari Roth
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.