



VISION STATEMENT

RELATIONSHIPS, RIGOR, AND RELEVANCE ARE THE KEY ELEMENTS OF THE NORTH GEM SCHOOL DISTRICT'S VISION. WE WILL DEVELOP STRONG RELATIONSHIPS OF TRUST BETWEEN THE STUDENTS, PARENTS, COMMUNITY, FACULTY, STAFF, ADMINISTRATORS, AND SCHOOL BOARD. WITH THOSE RELATIONSHIPS ESTABLISHED, WE WILL BE ABLE TO MORE EFFECTIVELY PROVIDE LEARNING EXPERIENCES THAT ARE APPROPRIATELY RIGOROUS FOR EACH INDIVIDUAL STUDENT. WITH PROPER RELATIONSHIPS OF UNDERSTANDING, WE WILL ALSO BE ABLE TO PROVIDE RELEVANT OPPORTUNITIES FOR GROWTH THAT LEAD TO LIFELONG LEARNING.

MISSION STATEMENT

THE MISSION OF THE NORTH GEM SCHOOL DISTRICT IS TO BUILD CHARACTER, COMPETENCE, AND CONFIDENCE IN OUR STUDENTS. WE BELIEVE THAT FOR OUR STUDENTS TO BE ABLE TO TRULY CONTRIBUTE TO SOCIETY IN A POSITIVE WAY, THEY MUST DEVELOP SOLID MORAL CHARACTER. WE BELIEVE THAT THE COMPETENCE THAT OUR STUDENTS DEVELOP THROUGH EFFECTIVE TEACHING AND LEARNING WILL HELP THEM PROVIDE A SUSTAINABLE FUTURE. WE BELIEVE THAT STUDENTS WHO ARE CONFIDENT IN THEIR PREPARATION AND ABILITY TO LEARN FROM NEW EXPERIENCES WILL BE ABLE TO ENJOY CONTINUOUS LIFELONG GROWTH.



Our Accomplishments

We are proud of the accomplishments of our students, staff, and district. Here are just a few:

- 100% graduation rate
- In 2016, a 10-year \$100,000 plant facility levy was passed.
- Cutting edge technology with ample devices for all students and teachers.
- Over 50% of our certified staff has over 10 years of teaching experience.
- District has invested in new curriculum for reading and math which has increased our reading scores by 10% and math scores by 16%.
- Very supportive and active Booster Club, PTO, and community.
 - Successful Boys and Girls athletic programs.
 - Successful and highlighted Music/Art Literature Programs.
- North Gem Education Foundation has contributed over \$65,000 to the district over the past two years.

School at a Glance

Location: Bancroft, Idaho

Enrollment: 128 Students K-12

\$3 million budget

Staff: 38 (16 certified and 22 classified)

Supplemental Levy: Historically, supplemental levies have passed by more than 70% every two years with the last one in 2023

School: One building provides the education for 74 elementary students (grades PreK-5), 25 middle school students (grades 6-8), and 38 high school students (grades 9-12). The school also provides half-day preschool classes for students who have been identified as special needs and other children in the community. Additionally, our school district has a four-day school week and is proud of our small teacher-to-student class ratios.



Our Community

Bancroft is part of the picturesque Gem Valley in Southeastern Idaho. It is a quiet community with approximately 390 residents. Our town lies in the midst of the Caribou

Highlands, surrounded by beautiful mountain scenery and productive fields of grain and potatoes.

We are proud of our town and want all who reside or visit here to feel of our warm country atmosphere. Bancroft sits at an elevation of 5,420 feet above sea level. It is also a railroad town and lies on the historic route of old U.S. Highway 30.

Residents and visitors of Bancroft enjoy many local and nearby outdoor recreation opportunities including fishing, hunting, ATV trails, golfing, rafting, skiing, bike trails, hiking, hot springs, and snowmobiling. Additionally, in the nearby city of Pocatello, there are museums, arts, and culture activities, and much more.



The Qualifications

- Master's degree or higher
- Valid Idaho administrative credential with superintendent endorsement, or eligible for license as a superintendent in Idaho
 - Superintendent, building principal, central office, or comparable leadership experience
 - Strong background in curriculum, supervision, human relations skills, team building, and technology
- Demonstrated ability in business practices, school law, and proven record in student achievement and test scores.
- Clear vision for rural schools and the unique issues we face with the ability to implement that vision through our strategic and continuous improvement plans.
 - A strong instructional leader with effective communication skills, budgetary and finance experience, and passion for students.
 - Shows respect, transparency, good judgment and integrity in relationships with trustees, teachers, staff, parents, students, and community.
 - Collaborate and engage with the community in a positive manner.
- A superintendent who is active and supportive in all extracurricular activities, including athletics.
- Leads by example and understands the differences between leadership and management with skilled and proven abilities in both areas.
- Ready and able to chart the course for the next exciting chapter of our district by taking a creative and innovative approach to education by minimizing budgetary constraints while maximizing educational opportunities.



A completed application packet for Superintendent/Principal should include:

Application form available at www.sd149.com

A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.

A current resume.

Academic transcript including degrees.

Three to four current letters of recommendation.

Email applications and resume to Candie

Massey, Business Manager

cmassey@sd149.com

TIMELINE:

Application Period
Open Until Filled

•

Interviews:

•

Selection of New Superintendent:

•

Start Date: July 1, 2024