

**Option Pricing** 

**Group Name** North Gem School District 149

**Group ID** 10003627

Medical

| Current Design                     | PPO 1000 Check  | HSA 3000 ☐ Check   | Check |
|------------------------------------|-----------------|--------------------|-------|
| Product                            | PPO             | HSA                |       |
| Deductible IN (Indiv/Fam)          | \$1,000/\$2,000 | \$3,000/\$6,000    |       |
| Deductible OON (Indiv/Fam)         | Combined w/ IN  | Combined w/ IN     |       |
| Medical OOP Max IN (Indiv/Fam)     | \$2,500/\$5,000 | \$5,800/\$11,600   |       |
| Medical OOP Max OON (Indiv/Fam)    | \$4,000/\$8,000 | Combined w/ IN     |       |
| Member Coinsurance (IN/OON)        | 10%/30%         | 30%/50%            |       |
| Physician Copay                    | 10/30/30/50     | Ded, Coin          |       |
| Prescription Drugs                 | 10/30           | 30% coin aft Ded   |       |
| Prescription Drugs OOP (Indiv/Fam) | \$3,000/\$6,000 | Subject to Medical |       |
| Commission PEPM                    | N/A             |                    |       |

| Dental                 |              |              |
|------------------------|--------------|--------------|
| <b>Current Design</b>  | Dental Check | Blue Connect |
| Dental Benefit         | Incentive    | Plan 1       |
| Enrollment             | Standard     |              |
| Deductible             | \$0          |              |
| Coinsurance            | 30%-0%       |              |
| Benefit Max            | \$1,250      |              |
| Ortho                  | N            |              |
| <b>Commission PEPM</b> | N/A          |              |
|                        |              | !            |

| Vision                |           |
|-----------------------|-----------|
| <b>Current Design</b> | Vision    |
| Plan                  | VSC3      |
| Enrollment            | Identical |
| Exam Copay            | \$0       |
| Frame Frequency       | 12-months |
|                       |           |

| EAP                   |     |   |
|-----------------------|-----|---|
| <b>Current Design</b> | EAP |   |
| Visits                |     | N |
|                       |     |   |
|                       |     |   |

| Wellness              |  |
|-----------------------|--|
| <b>Current Design</b> |  |
| None                  |  |
| -                     |  |

| Renewal Rates        | PPO 1000   | HSA 3000   |
|----------------------|------------|------------|
| Enrollee             | \$879.50   | \$662.10   |
| Ee + Spouse          | \$1,934.20 | \$1,455.55 |
| Ee + 1 Child         | \$1,354.10 | \$1,019.20 |
| Ee + Children        | \$1,573.85 | \$1,184.45 |
| Ee + Sp + Child(ren) | \$2,241.85 | \$1,687.20 |

| <b>Renewal Rates</b> | Dental   | Blue Connect |
|----------------------|----------|--------------|
| Enrollee             | \$32.70  | \$45.91      |
| Ee + Spouse          | \$70.85  | \$99.34      |
| Ee + 1 Child         | \$62.90  | \$88.30      |
| Ee + Children        | \$93.60  | \$131.37     |
| Ee + Sp + Child(ren) | \$125.55 | \$176.21     |

| Renewal Rates        |         |
|----------------------|---------|
| Enrollee             | \$8.85  |
| Ee + Spouse          | \$12.95 |
| Ee + 1 Child         | \$12.95 |
| Ee + Children        | \$23.05 |
| Ee + Sp + Child(ren) | \$23.05 |

| Renewal Rates        |        |
|----------------------|--------|
| Enrollee             | \$0.00 |
| Ee + Spouse          | \$0.00 |
| Ee + 1 Child         | \$0.00 |
| Ee + Children        | \$0.00 |
| Ee + Sp + Child(ren) | \$0.00 |

| <b>Renewal Rate</b> |  |
|---------------------|--|
| \$0.00              |  |
|                     |  |
|                     |  |

| Multiple Option Surcharge (Y/N)    |                      |                            |          |
|------------------------------------|----------------------|----------------------------|----------|
| Alternate Options                  | Option 1 🗌 Check     | Option 2 Check             | Option 3 |
| Product                            | State Similar PPO    | State Similar HSA          |          |
| Deductible IN (Indiv/Fam)          | \$350/\$950          | \$2,000/\$4,000            |          |
| Deductible OON (Indiv/Fam)         | \$600/\$1,700        | Combined w/ IN             |          |
| Medical OOP Max IN (Indiv/Fam)     | \$3,250/\$6,750      | \$5,000/\$10,000           |          |
| Medical OOP Max OON (Indiv/Fam)    | \$6,500/\$13,500     | Combined w/ IN             |          |
| Member Coinsurance (IN/OON)        | 15%/35%              | 30%/50%                    |          |
| Physician Copay                    | \$0/\$20/\$20/\$40   | Ded/Coin                   |          |
| Prescription Drugs                 | \$10/\$30/\$60/\$100 | 30% coin aft Ded, \$0 prev |          |
| Prescription Drugs OOP (Indiv/Fam) | \$2,000/\$4,000      | Subject to Medical         |          |

| Alternate      | Option | Check |
|----------------|--------|-------|
| Dental Benefit |        |       |
| Enrollment     |        |       |
| Deductible     |        |       |
| Coinsurance    |        |       |
| Benefit Max    |        |       |
| Ortho          |        |       |

| Alternate       | Option |
|-----------------|--------|
| Plan            |        |
| Enrollment      |        |
| Exam Copay      |        |
| Frame Frequency |        |

| Alternate | Option |
|-----------|--------|
| Visits    |        |
|           |        |

| Option        | Chec  |
|---------------|-------|
| Packag        | ge A  |
| Package B n   | ot    |
| available for | small |
| groups (<50   | Ees)  |

| w/ Changes           | Option 1   | Option 2   | Option 3 |
|----------------------|------------|------------|----------|
| Enrollee             | \$888.45   | \$733.65   |          |
| Ee + Spouse          | \$1,953.90 | \$1,612.85 |          |
| Ee + 1 Child         | \$1,367.90 | \$1,129.35 |          |
| Ee + Children        | \$1,589.85 | \$1,312.45 |          |
| Ee + Sp + Child(ren) | \$2,264.65 | \$1,869.50 |          |

| Option | Option     |
|--------|------------|
|        | Contact UW |
|        |            |
|        |            |
|        |            |
|        |            |
|        | Option     |

Difference \*If Ortho is added/removed, difference is not applicable.

| w/ Changes           | Option |
|----------------------|--------|
| Enrollee             |        |
| Ee + Spouse          |        |
| Ee + 1 Child         |        |
| Ee + Children        |        |
| Ee + Sp + Child(ren) |        |

| w/ Changes           | Option |
|----------------------|--------|
| Enrollee             |        |
| Ee + Spouse          |        |
| Ee + 1 Child         |        |
| Ee + Children        |        |
| Ee + Sp + Child(ren) |        |

| O   | ption |  |
|-----|-------|--|
| \$2 | 2.75  |  |
|     |       |  |

Difference 1.0%

## ISBT Dual Surcharge policy

- 1 or 2 plans, no surcharge
- 3 or more plans, surcharge applies
- Surcharge is waived in triple option scenario if third plan is a CCO plan that has identical benefits (deductible, copay, coinsurance, OOP and Rx) to a PPO plan that is also being offered.

10.8%

By signing you are agreeing to all Underwriting conditions and quote assumptions provided herein.

| Authorized Representative: |  |  |  |
|----------------------------|--|--|--|
| Printed Name:              |  |  |  |
| Date:                      |  |  |  |

| ference | Differenc |
|---------|-----------|
|         |           |